



**Big Brothers
Big Sisters®**

OF OZAUKEE COUNTY

2023 Annual Report



Our **Mission:**



Create and support
one-to-one mentoring
relationships that
ignite the power and
promise of youth.

Our **Vision:**

All children achieve their full potential.

2023 **Board of Directors**

Sean Chronis, President

Carlson Tool & Manufacturing

Andy Wizarde, Treasurer

Stifel

Kristin Schlingman, Secretary

Keller Williams Realty

Bob Anderson

Retired

(Walter) Clarke Griffin

Concordia University

John Holt

Auxiant

Jordan Jacobs

Baird North Shore

Shannon Sellin

Oostburg State Bank

Scott Valdez

BMO Financial Group

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Hall Render

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Adam Brotherhood

Rev. Paul Bulgerin

Ron Fedder

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John Frantz

Vickie Golden-Messing

Pam Grahl

Amanda Kindschy

Lola Lawal

Hani Malek

Marcos Mejia

Marlene C. Mravik

Bob Nisleit

Mark Schowalter

Mark Thibaudeau

Laurie Ziegler

Current Staff

Nicole Bulow

Executive Director

Melissa (Scout) Daley

Office Coordinator

Melissa Parchim

Program Coordinator

Rachel Powell

Match Support Specialist

Message from our President



This past year has been another busy one for Big Brothers Big Sisters of Ozaukee. Mentor recruitment remains the focus as we have 52 kids waiting for a mentor. We continue to find ways to reach those special individuals that make that much-needed positive impact in the lives of our “Littles”. As part of that focus, we

launched new recruitment videos produced by TB productions. Please visit our website to watch these touching videos.

Our Board and amazing staff continue to strive to grow the organization’s ability to support our “Littles” in ways that are relevant to the kids of today. Our School-Based program has seen unprecedented growth in the last year, so our recruitment strategies are adapting to meet these needs. In addition to our traditional School-Based program, this year we started a pilot program, Jaguar Juniors, at Thomas Jefferson Middle School in Port Washington. Here we are supporting the matches of 8th grade mentors to younger students through 5th grade. Hopefully, these amazing 8th graders feel the difference they are making and continue to mentor, volunteer, or serve their communities in the future.

Our Board of Directors has been working diligently to support our five major fundraising events while developing strategies to strengthen BBBSOZ. We have restructured our core committees and have implemented the use of Task Forces. These task forces bring together members of the staff, Board of Directors, and Advisory Board to collaborate on high need aspects of the organization. This year we welcomed John Holt & Shannon Sellin to our board who have been tremendous in their engagement. Shannon has also stepped up to lead as Board President in the coming term. She brings a great community involvement background and fresh ideas that I am excited to see as she leads this organization.

This year, maybe a little more than most, we are excited to congratulate this year’s honorees. We have the special opportunity to celebrate the 50th Anniversary of Big Brothers Big Sisters of Ozaukee County while we recognize the tremendous impact of our annual honorees. Please accept these awards as a small token of our appreciation for being the spark that lights the way and changes lives for the better.

Sean Chronis,
President



Our Accountability

We partner with parents/guardians, volunteers, and others in the community, and hold ourselves accountable to each child in our one-to-one mentoring programs achieving:

- ➡ **Higher aspirations, greater confidence, and better relationships**
- ➡ **Avoidance of risky behaviors**
- ➡ **Educational success**



Our Programs

Community-Based Mentoring

Matches meet a minimum of twice a month for a few hours to participate in activities they plan together. During their time together, children explore new interests, broaden their experiences, and strengthen their social and communication skills.

School-Based Mentoring

Matches meet once a week up to one hour at the child's school. During their time, they work on school work, play games, and build social and peer relationship skills.

REACH Activities Program

Structured and professionally administered group activities to help youth improve academic performance and attitude, make healthy choices, and avoid risky behaviors. Activities focus on five key areas critical to youth development: **Recreation, Education & Careers, Arts & Culture, Civic Engagement, and Health & Fitness.** All REACH Activities are supported by the **Golden Anchor Endowment Fund.**



The Golden Anchor's Mission:
To encourage the local use of proven alternative methods of educating youth who are at risk of academic and/or social failure .

2023 REACH Activities

Bowl for Kids' Sake Volunteering
Break the Ice-Ice Skating
Great Lakes Sports Fishing Event
Hampton Inn & Suites Halloween Party
Humane Society Day
Lion's Festival Volunteering
Mini Golf & Foot Golf Event

Mt. Olympus Water Park Adventure
Riveredge Nature Center
Shalom Zoo
Skateland Holiday Party
Thanksgiving Party
YMCA Party



Children Enrolled: 132
Served in Matches: 64
Community-Based: 41
School-Based: 23

Total Volunteers: 123
Big Brothers/Sisters: 67
Other Volunteers: 56

Average Match Length:
Community-Based = 35 months
School-Based = 11 months



Total mentoring hours:
6,120+



Demographics

Gender:
58% Boys, 42% Girls

Gender:
55% Men, 45% Women

Age of children served:
5-9 years = 19%
10-13 years = 48%
14-18 years = 33%

Age of volunteers:
High School = 13%
19-54 years = 60%
55-88 years = 27%

Location:
Belgium: 4%
Cedarburg: 2%
Fredonia: 7%
Grafton: 16%
Mequon/Thiensville: 2%
Port Washington/Saukville: 64%
Outside Ozaukee County: 5%

Location:
Belgium: 6%
Cedarburg: 15%
Fredonia: 1%
Grafton: 20%
Mequon/Thiensville: 12%
Port Washington/Saukville: 42%
Outside Ozaukee County: 4%

OUR IMPACT

Based on 2023 Youth Development Survey

95%
of Littles report an improvement in having goals and plans for their future



96%
of Littles report an improvement in resisting pressure from peers to engage in risk-taking behaviors (like alcohol and drug use)



96%
of Littles report an improvement in understanding the importance of performing well in school



**Big Brothers
Big Sisters.**
OF OZAUKEE COUNTY

262-377-0784

www.bbbsoz.org

Community-Based Big Brother of the Year

Brad Breitengross

Brad and Everett have been matched since 2015 when Everett was 9 years old. From the very beginning, Brad showed up with a level of consistency and commitment that has remained strong over the last 9 years. They enjoy watching sports, playing basketball at the YMCA, and recently Brad taught Everett to drive stick-shift.

Brad has been there for Everett to provide advice and support Everett with genuine care. As Everett moves through the teenage years, Brad has been a source of encouragement for his academic goals and Everett's own efforts to give back to the community. According to Everett's mom, "Brad has been a consistent and reliable male role model in Everett's life since they have been paired. He truly has made a big impact in Everett's life and has helped shape who Everett is today, which is a very impressive young man. Brad has always been right beside me cheering on Everett at his football games and celebrating his success along the way. Everett has said one of the greatest lessons Brad has taught him is to stay humble and that he has. It has been fun to follow their friendship along the way and see it evolve in different ways as Everett gets older."



School-Based Big Brother of the Year

Brian Hunter

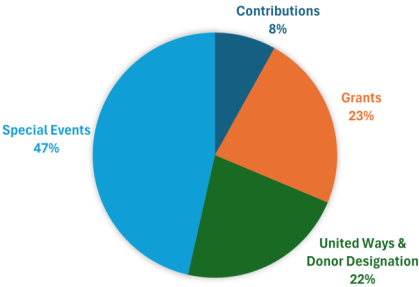


Brian became a School-Based Big Brother in 2020 when Aayden was in 1st grade. He was excited to form a friendship with a Little Brother and be a good role model. Brian and Aayden have similar interests and have spent countless hours at school playing games, playing sports, and just chatting, making their time together fun and easy. Aayden will be leaving elementary

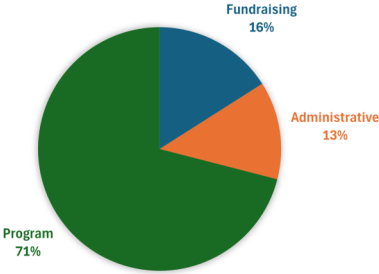
school and heading to middle school in the fall, and Brian will be right there helping with this new transition. They have built a fun, trusting, and strong friendship over the years due to Brian's enthusiasm, commitment, and consistent support. Brian shared, "I'd say this experience with Aayden has been one of the most fun and rewarding things I've ever done. It's been great seeing him grow, and he's easily had just as much of an impact on me as I have on him!" Aayden's mother shared, "I am very grateful that my son Aayden has been matched to Brian for the last several years. Aayden doesn't stop talking about him and he changed his attitude and his approach to how he deals with things and people."

Financials

Income—\$236,328



Expenses—\$204,561



Revenue/Expenses reported have not yet been subject to an independent financial audit.



Corporate Partner of the Year Harbor Hills Recreation Center



Harbor Hills owner, Bob Nisleit, is a man that likes to be behind the scenes, filling the bowling lanes with red pins, handing out bowling shoes, or serving up a drink at our Bowl for Kids’ Sake. However, the support he has provided Big Brothers Big Sisters can never be repaid. Not only does he open Harbor Hills up to us each year for three nights, he generously donates the bowling each year. Though the tradition began with Bob and his mother, Rosie, in 1984 it is Bob’s continued dedication to our mission that has kept this event strong. In addition to supporting our Bowl for Kids’ Sake, Bob is always there loading and unloading tables, cases of water, and all of the supplies into his trailer for our Berry Big Run for the Kids. He closes Harbor Hills at 2:00 AM and is at the run at 5:00 AM setting up the park. Now that is devotion. However, that is not all. Bob also provides each of our matches that bowl at his facility with a special discount as a little extra help. It is time to spotlight the man behind the scenes and thank him for the impact he has made on assuring that every child that needs and wants a Big Brother/Sister can get one. Thank you, Bob!

The LeDuc Award : Outstanding Volunteer of the Year Mark Schowalter



Mark Schowalter has been part of the fabric of our organization since 1978 when he became a Big Brother. Not only did he devote 10 years to two separate Little Brothers, he has been a spokesman, a leader, and a corporate cheerleader for our organization. He has served as an Advisory Member since 2001 and never hesitates to share his expertise, connections, personal financial gifts, and his volunteer time to support our programs. You can find him selling raffle tickets at our Golf for Kids’ Sake, cheering on the Port Washington State Bank bowlers at Bowl for Kids’ Sake, or talking up our program with individuals to encourage them to become Big Brothers/Sisters. He has been integral in securing years of financial support and mentor recruitment at Port Washington State Bank. In 2023, it was only one quick call to Mark to feature Port Washington State Bank in our Corporate Partner video. Mark will forever be part of our family!

Our Special Events



Bowl for Kids' Sake

March 10 & 17, 2023

Each year our dedicated bowlers hit the lanes to support our youth and their Bigs. We had 30 teams and many wonderful sponsors join us to raise over \$43,468. Huge thanks to the amazing staff at Harbor Hills Recreation Center, our participants, and volunteers.



Berry Big Run for the Kids

June 24, 2023

Each year we are excited to kick-off Strawberry Festival. This year brought on some exciting changes including a new park to start and end at and a completely new 5K certified route. This didn't keep our over 260 participants and volunteers from joining us on the beautiful Saturday morning. Thanks to our amazing sponsors and participants, we raised over \$18,600 to support youth mentoring.



Golf for Kids' Sake

August 14, 2023

Our 3rd year brought torrential summer rainstorm, but that didn't stop our 13 foursomes to join us at Fire Ridge Golf Club to support our programs. Our golfers, corporate sponsors, and silent auction donors still helped us raise over \$17,700 despite not being able to get out on the course that day.



Wine & Whiskey Walk

November 4, 2023

The event's 3rd year brought some wonderful changes with the event starting and ending at the Cedarburg Cultural Center, lunch provided by Olsen's Piggly Wiggly, and the wide variety of delicious cocktails from our amazing establishments. Our sponsors and 171 participants raised over \$16,170. Thanks goes out to Capitol Husting Company, and our five establishments, Anvil Pub & Grille, Art of Joy, Lime Cantina, North 48, and Rebellion.



Big Kampaaign for Kids—November 2023

This is our Annual Individual Giving Campaign that directly supports our one-to-one mentoring programs both in the community and within our local schools. This year 63 individuals and businesses continued their investment in empowering youth in Ozaukee County. The \$26,900 raised will help kick off our 50th Anniversary in 2024 and our special Recruitment Campaign to recruit 50 new Big Brothers/Sisters.



DEFENDERS/\$10,000+

Junior Woman's Club
of Mequon-Thiensville

Ralph J. Huiras Family
Foundation, Inc.

Sommer's Buick Pontiac Subaru

United Way of Greater
Milwaukee & Waukesha County

United Way of Northern
Ozaukee

EMPOWERERS/\$5,000+

BMO Harris Bank

IGNITERS/\$2,000+

Robert Anderson

Carlson Tool & Manufacturing

Richard Erickson

Port Washington State Bank

Stifel

Thiensville Mequon Lions Club



Our Generous Supporters

Inspirers/\$1,000+

Dave & Nan Antoine

Jay Hanamann

Baird North Shore

Harbor Hills Recreation
Center

Belgium Lions Club

Highland House

Big Brothers Big Sisters
of America

Johnson Controls

Bradley & Nicole Bulow

Ted Kellner

Cedarburg Auto Repair

Hani & Julie Malek

Charter Manufacturing

Meijer

James Clark

Metropolitan Appraisal

Envesco

Milwaukee Ale House

First Immanuel Lutheran
Church- Men's Club

Ozaukee Nonprofit Center

Lori & Roger Gervais

Pyramax Bank

Andrew & Ann Golden

Regal

Grafton Lions Club

Bradley Storm

Match Maker/\$500+

Baird Foundation

Richard & Evonne Musbach

Don Dahlman

Ozaukee Eye Care Clinic

Howard Frankenthal

Port Washington Lions Club

Family Foundation, Ltd

Ronald & Bette Schowalter

Jorgenson Conveyors &

Shannon Wink Agency

Filtration Solutions

Shorewest Realtors

Tracy & Todd Kellner

Stifel-Match

Landmark Credit Union

Today's Dentistry

Lola Lawal

W. W. Grainger

Marlene C. Mravik

In Loving Memory of

One of the best ways to honor a loved one's life is to make a gift in their memory. Those being honored are in bold, with donors noted

Betty Guddecks
Dave & Nan Antoine

Jan Sauer
Dave & Nan Antoine

Sally Jentges
Dave & Nan Antoine

Michael Sosalla
Dave & Nan Antoine

Erv Osiecki
Dave & Nan Antoine

Friendship Maker

A. N. Ansay & Associates
 Amazon Smile Foundation
 Anonymous
 Anytime Fitness-Cedarburg
 Arrows Point Construction
 Art of Joy
 Auxiant
 Doug Baade
 Bank Five Nine
 Susan Bares
 David & Carol Estill Bogenschutz
 Bill Bushell
 C. Wieslers, Inc.
 Sharon & Mark Cameli
 Cedarburg Lions - Fund Raising
 Sean Chronis
 Matthew Coburn
 Community United Methodist
 Church
 Creekside Valley Farm
 Crossroads Presbyterian Church
 Jeff Erlich
 Brian & Sue Erlichman
 Cheri Farnsworth
 Franklin Templeton
 Al Fritz
 Walter Frohboese
 George & Patricia Frommell
 Philip & Cassandra Gabor
 Andrew & Christina Garni
 Gene Kollman Memorial
 James Gibson
 Mary Goeks
 Gregory & Emily Golden
 Walter Griffin
 Hall, Render, Killiann, Heath &
 Lyman
 Ronald & Patti Hofstad

Holton Brothers Inc
 Inventors Brew Pub
 Daniel & Joan Jablonski
 Robert Jensen
 Veronica Junker
 Jack Kellner
 Kessler Diamonds
 Denise Klemens
 William David & Diane Knox
 Rosanne Korinek
 Wally Lange
 Bradley LeDuc
 Lilly Creek Capital Partners
 Thomas & Patricia Limatta
 Lime Cantina
 Paul & Lori Martens
 Maxwell's-Cedarburg
 John McCormick
 Tammy Mead
 Marcos & Kelly Mejia
 Rob Melin
 Victoria & James Messing
 William & Nancy Meyers
 Kelly & Louise Moore
 William Morse
 Multiline Insurance Agency-
 Samse
 Kathleen Murphy
 North 48
 Ann & James Noster
 Oostburg State Bank
 Pace Industries
 Party Rocker Entertainment
 Phillip Lithographing Co.
 Amanda Pollock
 Reyn Engineering
 Amber Rogge
 Tyler Sattler

Timothy & Kathleen Schilter
 Jean Schmidt
 Mark Schowalter
 Shayna Schultz
 Shannon Sellin
 Guy & Nancy Smith
 Loris Steinbach
 Stilt House
 Mark Styles
 Ted Grob Corporation
 The Gem Shop
 Thrivent Financial
 United Way of Greater Waterbury
 United Way of Northeast Florida
 James & Jenny Uselding
 Scott Valdez
 Anthony & Lynn VonRueden
 Danielle Wade
 Mark Ziebell
 Claude Zimmerman



**GIVING IS NOT JUST ABOUT
 MAKING A DONATION.
 IT IS ABOUT MAKING
 A DIFFERENCE.**

— KATHY CALVIN

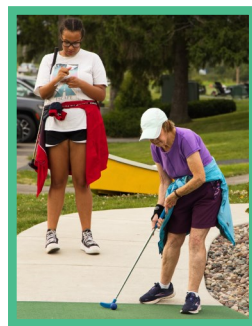


Thank You To Our Community-Based Volunteers

Mark Allen
Susan Apple
Brad Breitengross
Ben Bremmer
Liz Check
Connie Cross
Alex Fritz
Jason & Mary Beth Geiger
Robert Goebel
Madeleine Goldin
Mark Goldin
Joe Graf
Donna Gruetzmacher
Karla Hiscocks
Cassidy Hunt
Leah Jacobson
Kristina Jodat

Jack Just
Jamie Just
Sean Kilpatrick
Emily Klemm-Jacoby
Danielle Kurz
Raimonds Lauzums
Dylan Markelz
Valerie Peters
Diane & David Pfaffenroth
Marie Poirier
Emily Reimche
Matt Richmond
Scott Riege
Paul Scharnweber
Patrik Schmeling
Timothy Schumaker
Stephanie & John Skinkis

Derek Strohl
Ashley Sugden
Aubrey Suppiger
Jeffrey Wernicke
Josh Wheeler
Jackie Wittbrot
Claude Zimmerman



**“MENTORING IS A BRAIN TO PICK, AN EAR TO
LISTEN, AND A PUSH IN THE RIGHT DIRECTION.”**

JOHN C. CROSBY



Thank You To Our School-Based Volunteers

Ava Aberle
Peyton Anderson
Nickolas Benson
Brennan Dow
Jeff Ehrlich
Anna Emmerich
Suzanne Grabon
Brian Hunter

Robert Melin
Joshua Pierringer
Clara Steinert
Mackenzie Thompson
Nathan Uselding
Patricia Wnek
Tessa Yandry



2023 Partner Schools

Dunwiddie Elementary
Grafton High School
John Long Middle School
Kennedy Elementary
Lincoln Elementary
Northern Ozaukee Elementary
Northern Ozaukee Middle
School
Northern Ozaukee High School
Saukville Elementary
Thomas Jefferson Middle
School



New Volunteer Recruitment Videos



In Spring 2023, our organization took on a BIG endeavor to address our growing need for new Big Brothers and Sisters. With the amazing guidance and support of our Board of Directors, current and Alumni Bigs and Littles, our Corporate Partner Port Washington State Bank, and the creative minds of TB Productions, we are very proud to feature three new volunteer recruitment videos. The first video focuses on how a local business benefits from partnering with our organization by allowing their employees time to mentor youth. The second video features the benefits to our mentors. The final video focuses on the match process and how easy it is to become involved. Please check out the videos on our home page by scanning the QR code above and share with everyone.

OUR VIDEO SPONSORS:

RALPH J. HUIRAS
FOUNDATION

JUNIOR WOMAN'S CLUB OF
MEQUON-THIENSVILLE

OUR AMAZING PRODUCTION TEAM:





2360 Dakota Drive, Grafton, WI 53024

Make A Difference!



1. Become a Big!
2. Sponsor A Match by donating each year
3. Form a Corporate Bowl for Kids' Sake Team
4. Participate in our Special Events (Bowl, Golf, 5K Run/Walk, Wine & Whiskey)
5. Become a Sponsor for one of our special events
6. Donate an item for our special event raffles and silent auctions
7. Plan a REACH Activity for our matches and children
8. Recruit mentors by hosting a Lunch & Learn at your company or home
9. Join our Board of Directors or Advisory Board
10. Share your expertise by joining a planning committee
11. Donate cultural or sporting event tickets for our matches
12. Volunteer at our special events or for other special projects
13. Share our story with your family and friends



Contact Us:

***Clearing the path to
a child's biggest
possible future!***

Visit us:

Ozaukee Nonprofit Center
2360 Dakota Drive
Grafton, WI 53024

Hours: 9:00-3:00pm
Monday-Friday

262-377-0784

contact@bbbsoz.org

www.bbbsoz.org

**Our role is not to save our
youth but to EMPOWER
them **because they have
the potential to save
themselves.****

Follow us on:

