



# 2023 Annual Report



## Our Mission:



Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

## Our Vision:

All children achieve their full potential.

## 2023 Board of Directors

**Sean Chronis, President**  
*Carlson Tool & Manufacturing*  
**Andy Wiziarde, Treasurer**  
*Stifel*  
**Kristin Schlingman, Secretary**  
*Keller Williams Realty*  
**Bob Anderson**  
*Retired*  
**(Walter) Clarke Griffin**  
*Concordia University*  
**John Holt**  
*Auxiant*  
**Jordan Jacobs**  
*Baird North Shore*  
**Shannon Sellin**  
*Oostburg State Bank*  
**Scott Valdez**  
*BMO Financial Group*  
**Lori Wink**  
*Hall Render*

## Advisory Board

David Antoine  
Adam Brotherhood  
Rev. Paul Bulgerin  
Ron Fedder  
Mike Flynn  
John Frantz  
Vickie Golden-Messing  
Pam Grahl  
Amanda Kindschy  
Lola Lawal  
Hani Malek  
Marcos Mejia  
Marlene C. Mravik  
Bob Nisleit  
Mark Schowalter  
Mark Thibaudeau  
Laurie Ziegler

## Current Staff

**Nicole Bulow**  
*Executive Director*  
**Melissa (Scout) Daley**  
*Office Coordinator*  
**Melissa Parchim**  
*Program Coordinator*  
**Rachel Powell**  
*Match Support Specialist*

# Message from our President



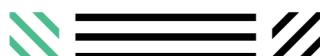
This past year has been another busy one for Big Brothers Big Sisters of Ozaukee. Mentor recruitment remains the focus as we have 52 kids waiting for a mentor. We continue to find ways to reach those special individuals that make that much-needed positive impact in the lives of our "Littles". As part of that focus, we launched new recruitment videos produced by TB productions. Please visit our website to watch these touching videos.

Our Board and amazing staff continue to strive to grow the organization's ability to support our "Littles" in ways that are relevant to the kids of today. Our School-Based program has seen unprecedented growth in the last year, so our recruitment strategies are adapting to meet these needs. In addition to our traditional School-Based program, this year we started a pilot program, Jaguar Juniors, at Thomas Jefferson Middle School in Port Washington. Here we are supporting the matches of 8th grade mentors to younger students through 5th grade. Hopefully, these amazing 8th graders feel the difference they are making and continue to mentor, volunteer, or serve their communities in the future.

Our Board of Directors has been working diligently to support our five major fundraising events while developing strategies to strengthen BBBSOZ. We have restructured our core committees and have implemented the use of Task Forces. These task forces bring together members of the staff, Board of Directors, and Advisory Board to collaborate on high need aspects of the organization. This year we welcomed John Holt & Shannon Sellin to our board who have been tremendous in their engagement. Shannon has also stepped up to lead as Board President in the coming term. She brings a great community involvement background and fresh ideas that I am excited to see as she leads this organization.

This year, maybe a little more than most, we are excited to congratulate this year's honorees. We have the special opportunity to celebrate the 50th Anniversary of Big Brothers Big Sisters of Ozaukee County while we recognize the tremendous impact of our annual honorees. Please accept these awards as a small token of our appreciation for being the spark that lights the way and changes lives for the better.

Sean Chronis,  
President



# Our Accountability

We partner with parents/guardians, volunteers, and others in the community, and hold ourselves accountable to each child in our one-to-one mentoring programs achieving:

- ➡ Higher aspirations, greater confidence, and better relationships
- ➡ Avoidance of risky behaviors
- ➡ Educational success



## Our Programs

### Community-Based Mentoring

Matches meet a minimum of twice a month for a few hours to participate in activities they plan together. During their time together, children explore new interests, broaden their experiences, and strengthen their social and communication skills.

### School-Based Mentoring

Matches meet once a week up to one hour at the child's school. During their time, they work on school work, play games, and build social and peer relationship skills.

### REACH Activities Program

Structured and professionally administered group activities to help youth improve academic performance and attitude, make healthy choices, and avoid risky behaviors. Activities focus on five key areas critical to youth development: Recreation, Education & Careers, Arts & Culture, Civic Engagement, and Health & Fitness. All REACH Activities are supported by the **Golden Anchor Endowment Fund**.



### The Golden Anchor's Mission:

To encourage the local use of proven alternative methods of educating youth who are at risk of academic and/or social failure .

## 2023 REACH Activities

Bowl for Kids' Sake Volunteering  
Break the Ice-Ice Skating  
Great Lakes Sports Fishing Event  
Hampton Inn & Suites Halloween Party  
Humane Society Day  
Lion's Festival Volunteering  
Mini Golf & Foot Golf Event

Mt. Olympus Water Park Adventure  
Riveredge Nature Center  
Shalom Zoo  
Skateland Holiday Party  
Thanksgiving Party  
YMCA Party



**Children Enrolled: 132**  
**Served in Matches: 64**  
Community-Based: 41  
School-Based: 23

**Total Volunteers: 123**  
**Big Brothers/Sisters: 67**  
**Other Volunteers: 56**

Average Match Length:  
**Community-Based = 35 months**  
**School-Based = 11 months**



Gender:  
**58% Boys, 42% Girls**

Age of children served:  
**5-9 years = 19%**  
**10-13 years = 48%**  
**14-18 years = 33%**

Location:  
**Belgium: 4%**  
**Cedarburg: 2%**  
**Fredonia: 7%**  
**Grafton: 16%**  
**Mequon/Thiensville: 2%**  
**Port Washington/Saukville: 64%**  
**Outside Ozaukee County: 5%**

## Demographics

Total mentoring hours:  
**6,120+**



Gender:  
**55% Men, 45% Women**

Age of volunteers:  
**High School = 13%**  
**19-54 years = 60%**  
**55-88 years = 27%**

Location:  
**Belgium: 6%**  
**Cedarburg: 15%**  
**Fredonia: 1%**  
**Grafton: 20%**  
**Mequon/Thiensville: 12%**  
**Port Washington/Saukville: 42%**  
**Outside Ozaukee County: 4%**

## OUR IMPACT

Based on 2023 Youth Development Survey

**95%**  
of Littles report  
an improvement  
in having goals  
and plans for  
their future



**96%**

of Littles report an improvement in  
resisting pressure from peers to  
engage in risk-taking behaviors  
(like alcohol and drug use)



**96%**

of Littles report an improvement  
in understanding the importance  
of performing well in school



**Big Brothers  
Big Sisters®**  
OF OZAUKEE COUNTY

**262-377-0784**

**www.bbbsoz.org**

# Community-Based Big Brother of the Year

## Brad Breitengross

Brad and Everett have been matched since 2015 when Everett was 9 years old. From the very beginning, Brad showed up with a level of consistency and commitment that has remained strong over the last 9 years. They enjoy watching sports, playing basketball at the YMCA, and recently Brad taught Everett to drive stick-shift.

Brad has been there for Everett to provide advice and support Everett with genuine care. As Everett moves through the teenage years, Brad has been a source of encouragement for his academic goals and Everett's own efforts to give back to the community. According to Everett's mom, "Brad has been a consistent and reliable male role model in Everett's life since they have been paired. He truly has made a big impact in Everett's life and has helped shape who Everett is today, which is a very impressive young man. Brad has always been right beside me cheering on Everett at his football games and celebrating his success along the way. Everett has said one of the greatest lessons Brad has taught him is to stay humble and that he has. It has been fun to follow their friendship along the way and see it evolve in different ways as Everett gets older."



# School-Based Big Brother of the Year

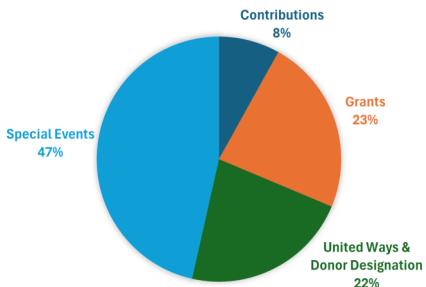
## Brian Hunter



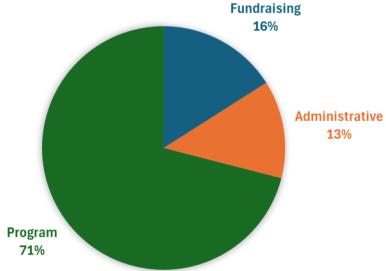
Brian became a School-Based Big Brother in 2020 when Aayden was in 1st grade. He was excited to form a friendship with a Little Brother and be a good role model. Brian and Aayden have similar interests and have spent countless hours at school playing games, playing sports, and just chatting, making their time together fun and easy. Aayden will be leaving elementary school and heading to middle school in the fall, and Brian will be right there helping with this new transition. They have built a fun, trusting, and strong friendship over the years due to Brian's enthusiasm, commitment, and consistent support. Brian shared, "I'd say this experience with Aayden has been one of the most fun and rewarding things I've ever done. It's been great seeing him grow, and he's easily had just as much of an impact on me as I have on him!" Aayden's mother shared, "I am very grateful that my son Aayden has been matched to Brian for the last several years. Aayden doesn't stop talking about him and he changed his attitude and his approach to how he deals with things and people."

# Financials

Income—\$236,328



Expenses—\$204,561



Revenue/Expenses reported have not yet been subject to an independent financial audit.



## Corporate Partner of the Year Harbor Hills Recreation Center



Harbor Hills owner, Bob Nisleit, is a man that likes to be behind the scenes, filling the bowling lanes with red pins, handing out bowling shoes, or serving up a drink at our Bowl for Kids' Sake. However, the support he has provided Big Brothers Big Sisters can never be repaid. Not only does he open Harbor Hills up to us each year for three nights, he generously donates the bowling each year. Though the tradition began with Bob and his mother, Rosie, in 1984 it is Bob's continued dedication to our mission that has kept this event strong. In addition to supporting our Bowl for Kids' Sake, Bob is always there loading and unloading tables, cases of water, and all of the supplies into his trailer for our Berry Big Run for the Kids. He closes Harbor Hills at 2:00 AM and is at the run at 5:00 AM setting up the park. Now that is devotion. However, that is not all. Bob also provides each of our matches that bowl at his facility with a special discount as a little extra help. It is time to spotlight the man behind the scenes and thank him for the impact he has made on assuring that every child that needs and wants a Big Brother/Sister can get one. Thank you, Bob!

## The LeDuc Award : Outstanding Volunteer of the Year Mark Schowalter



Mark Schowalter has been part of the fabric of our organization since 1978 when he became a Big Brother. Not only did he devote 10 years to two separate Little Brothers, he has been a spokesman, a leader, and a corporate cheerleader for our organization. He has served as an Advisory Member since 2001 and never hesitates to share his expertise, connections, personal financial gifts, and his volunteer time to support our programs. You can find him selling raffle tickets at our Golf for Kids' Sake, cheering on the Port Washington State Bank bowlers at Bowl for Kids' Sake, or talking up our program with individuals to encourage them to become Big Brothers/Sisters. He has been integral in securing years of financial support and mentor recruitment at Port Washington State Bank. In 2023, it was only one quick call to Mark to feature Port Washington State Bank in our Corporate Partner video. Mark will forever be part of our family!

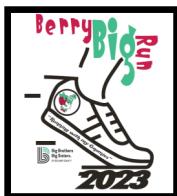
# Our Special Events



## Bowl for Kids' Sake

**March 10 & 17, 2023**

Each year our dedicated bowlers hit the lanes to support our youth and their Bigs. We had 30 teams and many wonderful sponsors join us to raise over \$43,468. Huge thanks to the amazing staff at Harbor Hills Recreation Center, our participants, and volunteers.



## Berry Big Run for the Kids

**June 24, 2023**

Each year we are excited to kick-off Strawberry Festival. This year brought on some exciting changes including a new park to start and end at and a completely new 5K certified route. This didn't keep our over 260 participants and volunteers from joining us on the beautiful Saturday morning. Thanks to our amazing sponsors and participants, we raised over \$18,600 to support youth mentoring.



## Golf for Kids' Sake

**August 14, 2023**

Our 3rd year brought torrential summer rainstorm, but that didn't stop our 13 foursomes to join us at Fire Ridge Golf Club to support our programs. Our golfers, corporate sponsors, and silent auction donors still helped us raise over \$17,700 despite not being able to get out on the course that day.



## Wine & Whiskey Walk

**November 4, 2023**

The event's 3rd year brought some wonderful changes with the event starting and ending at the Cedarburg Cultural Center, lunch provided by Olsen's Piggly Wiggly, and the wide variety of delicious cocktails from our amazing establishments. Our sponsors and 171 participants raised over \$16,170. Thanks goes out to Capitol Hustling Company, and our five establishments, Anvil Pub & Grille, Art of Joy, Lime Cantina, North 48, and Rebellion.



## Big Kampaign for Kids—November 2023

This is our Annual Individual Giving Campaign that directly supports our one-to-one mentoring programs both in the community and within our local schools. This year 63 individuals and businesses continued their investment in empowering youth in Ozaukee County. The \$26,900 raised will help kick off our 50th Anniversary in 2024 and our special Recruitment Campaign to recruit 50 new Big Brothers/Sisters.



## DEFENDERS/\$10,000+

Junior Woman's Club of Mequon-Thiensville

Ralph J. Huiras Family Foundation, Inc.

Sommer's Buick Pontiac Subaru

United Way of Greater Milwaukee & Waukesha County

United Way of Northern Ozaukee

## EMPOWERERS/\$5,000+

BMO Harris Bank

## IGNITERS/\$2,000+

Robert Anderson

Carlson Tool & Manufacturing

Richard Erickson

Port Washington State Bank

Stifel

Thiensville Mequon Lions Club



# Our Generous Supporters

## Inspirers/\$1,000+

Dave & Nan Antoine

Jay Hanamann

Baird North Shore

Harbor Hills Recreation Center

Belgium Lions Club

Highland House

Big Brothers Big Sisters of America

Johnson Controls

Bradley & Nicole Bulow

Ted Kellner

Cedarburg Auto Repair

Hani & Julie Malek

Charter Manufacturing

Meijer

James Clark

Metropolitan Appraisal

Envesco

Milwaukee Ale House

First Immanuel Lutheran

Ozaukee Nonprofit Center

Church- Men's Club

Pyramax Bank

Lori & Roger Gervais

Regal

Andrew & Ann Golden

Bradley Storm

Grafton Lions Club

## Match Maker/\$500+

Baird Foundation

Richard & Evonne Musbach

Don Dahlman

Ozaukee Eye Care Clinic

Howard Frankenthal

Port Washington Lions Club

Family Foundation, Ltd

Ronald & Bette Schowalter

Jorgenson Conveyors & Filtration Solutions

Shannon Wink Agency

Tracy & Todd Kellner

Shorewest Realtors

Landmark Credit Union

Stifel-Match

Lola Lawal

Today's Dentistry

Marlene C. Mravik

W. W. Grainger

## In Loving Memory of

One of the best ways to honor a loved one's life is to make a gift in their memory. Those being honored are in bold, with donors noted

**Betty Guddecks**  
Dave & Nan Antoine

**Jan Sauer**  
Dave & Nan Antoine

**Sally Jentges**  
Dave & Nan Antoine

**Michael Sosalla**  
Dave & Nan Antoine

**Erv Osiecki**  
Dave & Nan Antoine

# Friendship Maker

A. N. Ansay & Associates  
Amazon Smile Foundation  
Anonymous  
Anytime Fitness-Cedarburg  
Arrows Point Construction  
Art of Joy  
Auxiant  
Doug Baade  
Bank Five Nine  
Susan Bares  
David & Carol Estill Bogenschutz  
Bill Bushell  
C. Wieslers, Inc.  
Sharon & Mark Cameli  
Cedarburg Lions - Fund Raising  
Sean Chronis  
Matthew Coburn  
Community United Methodist Church  
Creekside Valley Farm  
Crossroads Presbyterian Church  
Jeff Erlich  
Brian & Sue Erlichman  
Cheri Farnsworth  
Franklin Templeton  
Al Fritz  
Walter Frohboese  
George & Patricia Frommell  
Philip & Cassandra Gabor  
Andrew & Christina Garni  
Gene Kollman Memorial  
James Gibson  
Mary Goeks  
Gregory & Emily Golden  
Walter Griffin  
Hall, Render, Killiann, Heath & Lyman  
Ronald & Patti Hofstad  
Holton Brothers Inc  
Inventors Brew Pub  
Daniel & Joan Jablonski  
Robert Jensen  
Veronica Junker  
Jack Kellner  
Kessler Diamonds  
Denise Klemens  
William David & Diane Knox  
Rosanne Korinek  
Wally Lange  
Bradley LeDuc  
Lilly Creek Capital Partners  
Thomas & Patricia Limatta  
Lime Cantina  
Paul & Lori Martens  
Maxwell's-Cedarburg  
John McCormick  
Tammy Mead  
Marcos & Kelly Mejia  
Rob Melin  
Victoria & James Messing  
William & Nancy Meyers  
Kelly & Louise Moore  
William Morse  
Multiline Insurance Agency-Samse  
Kathleen Murphy  
North 48  
Ann & James Noster  
Oostburg State Bank  
Pace Industries  
Party Rocker Entertainment  
Phillip Lithographing Co.  
Amanda Pollock  
Reyn Engineering  
Amber Rogge  
Tyler Sattler  
Timothy & Kathleen Schilter  
Jean Schmidt  
Mark Schowalter  
Shayna Schultz  
Shannon Sellin  
Guy & Nancy Smith  
Loris Steinbach  
Stilt House  
Mark Styles  
Ted Grob Corporation  
The Gem Shop  
Thrivent Financial  
United Way of Greater Waterbury  
United Way of Northeast Florida  
James & Jenny Uselding  
Scott Valdez  
Anthony & Lynn VonRueden  
Danielle Wade  
Mark Ziebell  
Claude Zimmerman



"  
**GIVING IS NOT JUST ABOUT  
MAKING A DONATION.  
IT IS ABOUT MAKING  
A DIFFERENCE.**  
"  
- KATHY CALVIN



# Thank You To Our Community-Based Volunteers

Mark Allen  
Susan Apple  
Brad Breitengross  
Ben Bremmer  
Liz Check  
Connie Cross  
Alex Fritz  
Jason & Mary Beth Geiger  
Robert Goebel  
Madeleine Goldin  
Mark Goldin  
Joe Graf  
Donna Gruetzmacher  
Karla Hiscocks  
Cassidy Hunt  
Leah Jacobson  
Kristina Jodat

Jack Just  
Jamie Just  
Sean Kilpatrick  
Emily Klemm-Jacoby  
Danielle Kurz  
Raimonds Lauzums  
Dylan Markelz  
Valerie Peters  
Diane & David Pfaffenroth  
Marie Poirier  
Emily Reimche  
Matt Richmond  
Scott Riege  
Paul Scharnweber  
Patryk Schmeling  
Timothy Schumaker  
Stephanie & John Skinkis

Derek Strohl  
Ashley Sugden  
Aubrey Suppiger  
Jeffrey Wernicke  
Josh Wheeler  
Jackie Wittbrot  
Claude Zimmerman



**“MENTORING IS A BRAIN TO PICK, AN EAR TO LISTEN, AND A PUSH IN THE RIGHT DIRECTION.”**

**JOHN C. CROSBY**

# Thank You To Our School-Based Volunteers

Ava Aberle  
Peyton Anderson  
Nickolas Benson  
Brennan Dow  
Jeff Ehrlich  
Anna Emmerich  
Suzanne Grabon  
Brian Hunter

Robert Melin  
Joshua Pierringer  
Clara Steinert  
Mackenzie Thompson  
Nathan Uselding  
Patricia Wnek  
Tessa Yandry



## 2023 Partner Schools

Dunwiddie Elementary  
Grafton High School  
John Long Middle School  
Kennedy Elementary  
Lincoln Elementary  
Northern Ozaukee Elementary  
Northern Ozaukee Middle School  
Northern Ozaukee High School  
Saukville Elementary  
Thomas Jefferson Middle School

## New Volunteer Recruitment Videos

In Spring 2023, our organization took on a BIG endeavor to address our growing need for new Big Brothers and Sisters. With the amazing guidance and support of our Board of Directors, current and Alumni Bigs and Littles, our Corporate Partner Port Washington State Bank, and the creative minds of TB Productions, we are very proud to feature three new volunteer recruitment videos. The first video focuses on how a local business benefits from partnering with our organization by allowing their employees time to mentor youth. The second video features the benefits to our mentors. The final video focuses on the match process and how easy it is to become involved. Please check out the videos on our home page by scanning the QR code above and share with everyone.



### OUR VIDEO SPONSORS:

RALPH J. HUIRAS  
FOUNDATION  
JUNIOR WOMAN'S CLUB OF  
MEQUON-THIENSVILLE

### OUR AMAZING PRODUCTION TEAM:





**Big Brothers  
Big Sisters®**  
OF OZAUKEE COUNTY

2360 Dakota Drive, Grafton, WI 53024

## Make A Difference!

1. Become a Big!
2. Sponsor A Match by donating each year
3. Form a Corporate Bowl for Kids' Sake Team
4. Participate in our Special Events (Bowl, Golf, 5K Run/Walk, Wine & Whiskey)
5. Become a Sponsor for one of our special events
6. Donate an item for our special event raffles and silent auctions
7. Plan a REACH Activity for our matches and children
8. Recruit mentors by hosting a Lunch & Learn at your company or home
9. Join our Board of Directors or Advisory Board
10. Share your expertise by joining a planning committee
11. Donate cultural or sporting event tickets for our matches
12. Volunteer at our special events or for other special projects
13. Share our story with your family and friends



## Contact Us:

Visit us:

Ozaukee Nonprofit Center  
2360 Dakota Drive  
Grafton, WI 53024

Hours: 9:00-3:00pm  
Monday-Friday

**262-377-0784**

[contact@bbbsoz.org](mailto:contact@bbbsoz.org)

[www.bbbsoz.org](http://www.bbbsoz.org)

***Clearing the path to  
a child's biggest  
possible future!***

**Our role is not to save our  
youth but to EMPOWER  
them because they have  
the potential to save  
themselves.**

Follow us on:

