



# 2022 Annual Report



## Our Mission:



Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

## Our Vision:

All children achieve their full potential.

**2022**  
**Board of Directors**

**Sean Chronis, President**  
Carlson Tool & Manufacturing  
**Andy Wiziarde, Treasurer**  
Stifel  
**Kristin Schlingman, Secretary**  
Keller Williams Realty  
**Pam Grahil, Past President**  
Baird  
**Bob Anderson**  
Retired  
**Bill Bushell**  
WI Probation & Parole  
**Bryan (BJ) Dworak**  
Foley & Lardner LLP  
**(Walter) Clarke Griffin**  
Concordia University  
**Jordan Jacobs**  
Baird North Shore  
**Scott Valdez**  
BMO Financial Group  
**Lori Wink**  
Hall Render

**Advisory Board**

David Antoine  
Rev. Paul Bulgerin  
Ron Fedder  
Mike Flynn  
John Frantz  
Vickie Golden-Messing  
Amanda Kindschy  
Lola Lawal  
Hani Malek  
Marcos Mejia  
Marlene C. Mravik  
Bob Nisleit  
Mark Schowalter  
Kyle Tamboli  
Mark Thibaudeau  
Laurie Ziegler

**Current Staff**

**Nicole Bulow**  
Executive Director  
**Scout Daley**  
Office Coordinator  
**Melissa Parchim**  
Program Coordinator  
**Paige Pepper**  
Match Support Specialist

## Message from our President



This past year, at Big Brothers Big Sisters of Ozaukee, we heavily focused on community visibility and mentor recruitment. We are currently looking to match 52 kids with a compassionate mentor. To find those special people, our amazing staff has gone beyond their daily duties to share our story throughout the county. They have been determined to make connections anywhere they can.

The Board of Directors has been doing its part to recruit new mentors as well. The Business Development Committee has been working diligently with TB Productions to create current and inspiring marketing videos. These videos will target the community in several ways and are designed for versatility and longevity. They succeed in sharing who we are, who we serve, and what our needs are to successfully support our youth. The amazing people that were willing to share their stories and experience on camera provides the viewers with a heartwarming example of the impact that is made through Big Brothers Big Sisters of Ozaukee. Thank you to everyone that participated in the creation of these videos.

For the coming year, we are identifying ways to better utilize the strengths and talents of the people committed to this organization. We will be updating critical IT systems for our dedicated staff and utilizing task forces that integrate staff, board, and advisory board members to work efficiently on specific goals. We are excited at the prospect of higher engagement from our Advisory Board members as their talent, skills and experience hold immense value.

Congratulations to this year's honorees. You personify the spirit of Big Brothers Big Sisters of Ozaukee. Please accept these awards with pride. You have made a significant impact to this organization and the youth we serve.

I continue to be impressed by this organization and moved by the people who support it. To all of you I offer my most heartfelt gratitude.

Sean Chronis,  
President



## Our Accountability

We partner with parents/guardians, volunteers, and others in the community, and hold ourselves accountable to each child in our one-to-one mentoring programs achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational success



## Our Programs

### Community-Based Mentoring

Matches meet a minimum of twice a month for a few hours to participate in activities they plan together. During their time together, children explore new interests, broaden their experiences, and strengthen their social and communication skills.

### School-Based Mentoring

Matches meet once a week up to one hour at the child's school. During their time, they work on school work, play games, and build social and peer relationship skills.

### REACH Activities Program

Structured and professionally administered group activities to help youth improve academic performance and attitude, make healthy choices, and avoid risky behaviors. Activities focus on five key areas critical to youth development: Recreation, Education & Careers, Arts & Culture, Civic Engagement, and Health & Fitness. All REACH Activities are supported by the **Golden Anchor Endowment Fund**.



### The Golden Anchor's Mission:

To encourage the local use of proven alternative methods of educating youth who are at risk of academic and/or social failure .

## 2022 REACH Activities

Bowl for Kids' Sake Volunteering	Lakeshore Chinook's Baseball Game
Cornerstone Church Picnic	Lion's Festival Volunteering
Egg Your House Event	Mini Golf & Foot Golf Event
Farmer's Market Bakers	Ozaukee 4H Watercolor Event
Great Lakes Sports Fishing Event	St. Patrick's Day Party
Hampton Inn & Suites Halloween Party	Sunburst Snow Tubing
Holiday Bowling Party	



**Children Enrolled: 146**  
**Served in Matches: 76**  
Community-Based: 48  
School-Based: 28

Average Match Length:  
**Community-Based = 53 months**   
**School-Based = 31 months**

Gender:  
**58% Boys, 42% Girls**

Age of children served:  
**5-9 years = 18%**   
**10-13 years = 48%**  
**14-18 years = 34%**

Location:  
**Belgium: 3%**  
**Cedarburg: 4%**  
**Freudonia: 10%**  
**Grafton: 15%**  
**Mequon/Thiensville: 1%**  
**Port Washington/Saukville: 64%**  
**Outside Ozaukee County: 3%**

## Demographics

**Total Volunteers: 139**  
**Big Brothers/Sisters: 81**  
**Other Volunteers: 58**

Total mentoring hours:   
**6,882+**

Gender:  
**51% Men, 49% Women** 

Age of volunteers:  
**High School = 20%**  
**19-54 years = 52%**  
**55-88 years = 28%**

Location:  
**Belgium: 5%**  
**Cedarburg: 17%**  
**Freudonia: 1%**  
**Grafton: 20%**  
**Mequon/Thiensville: 7%**  
**Port Washington/Saukville: 41%**  
**Outside Ozaukee County: 9%**

## OUR IMPACT

Based on 2022 Youth Development Survey

**94%**  
of Littles report an improvement in having goals and plans for their future



**100%**

of Littles report an improvement in resisting pressure from peers to engage in risk-taking behaviors (like alcohol and drug use)



**100%**

of Littles report an improvement in understanding the importance of performing well in school



**Big Brothers  
Big Sisters®**  
OF OZAUKEE COUNTY

**262-377-0784**

**[www.bbbsoz.org](http://www.bbbsoz.org)**

## Big Brother of the Year Mark Allen



"I have really enjoyed watching Joey grow into a young man, recently he started a job at Walmart, and it is exciting to see him look forward to what is next after graduation. As long as Joey continues to keep a smile on his face, the future is bright for Joey." Mark

"Mark has been another person that Joey can talk to about anything and get advice – they have a really strong friendship. He has been there to support him over the past few years and while Joey went through really hard times after his mom passed away."

Joe, Joey's Dad

"My favorite part about being matched with Mark is learning new things and getting to spend time together. Our friendship is really strong and I can talk to him about anything."

Joey

## Big Sister of the Year Anna Emmerich



"I couldn't be more pleased with my match with Leila. It's been a great relationship for me in my life." Anna

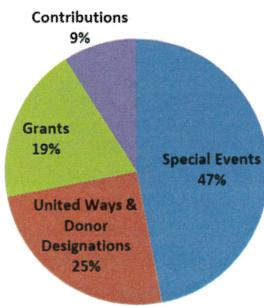
"Anna has turned our daughter from a little girl into someone who is confident, and it's been kind of crazy the transformation she made for Leila. I just feel like that's her person." Kyle, Leila's Dad

"She helped me feel more confident in myself and she's just really great. I love seeing her every week." Leila

Anna first became a Big Sister in our School-Based Program back in 2014 and has had three other successful matches prior to being matched with her now Little Sister, Leila. Anna and Leila were matched in 2019 while Leila was in elementary school. Leila's parents shared that Anna became involved in Leila's life during a very vulnerable time for all of them and they knew she needed someone special. Anna and Leila quickly connected and Anna became a support for Leila. During these past 3 years, Anna and Leila have formed a trusting and fun friendship that benefits both of them. They not only meet at school each week but Anna and Leila are now regulars at our mini-golf event in the summer. Anna is someone Leila can confide in and their friendship continues to grow.

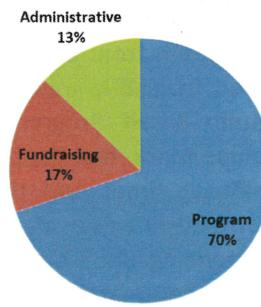
# Financials

Income—\$214,278



Revenue/Expenses reported have not yet been subject to an independent financial audit.

Expenses—\$204,069



## Corporate Partner of the Year Sommer's Automotive

For over 28 years, Sommer's Automotive has supported youth mentoring in Ozaukee County. Their passion to make a difference within their community is evident through their support of local schools, organizations, and educational programs. They began their relationship with Big Brothers Big Sisters when they became a sponsor at our annual fundraising event, Bowl for Kids' Sake. With their partnership with Subaru of America, Inc. they were able to make a larger impact on local youth through the Share-the-Love Event each year. By choosing a hometown charity, Sommer's Automotive encourages their customers to "Share-the-Love" by designating a highlighted charity for Subaru of America, Inc. to contribute \$250 towards for each vehicle sold. Big Brothers Big Sisters is honored to have been chosen by Sommer's Automotive in 2011, 2014, 2015, 2016, 2020, and now again in 2022 as their Hometown Charity. Thanks to their support over the past 28 years, Sommer's Automotive and Subaru of America has contributed over \$112,339 to support our one-to-one mentoring programs. In addition, Sommer's Automotive and their team members are always willing to share our mission with their customers and community contacts which have led to new Big Brothers/Sisters, youth benefiting from our programs, and community contributors. We are grateful for their support and look forward to continuing our partnership to bring mentoring to many more children.

## Outstanding Volunteer of the Year Pam Grah

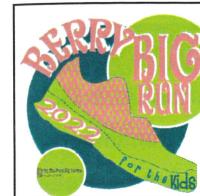


Pam has been an incredible asset to our organization since 2014. Not only has she served tirelessly on our Board of Directors, she was a Big Sister from 2015-2017. Pam joined us through Baird North Shore and has helped to raise over \$42,000 through corporate sponsorships and event participation. She served as our President from 2020-2022 and was a critical support during the pandemic and helped to reactivate our committees. Pam is always first to volunteer at our special events and is our Bowl for Kids' Sake and Berry Big Run Rockstar. She not only gives her time and financial support, she recruits her entire family to help as well. As she moves to the Advisory Board, we are thankful that she will continue to support our organization and will forever be part of our family.

# Our Special Events

## Berry Big Run for the Kids

June 25, 2022



We were excited to kick-off Strawberry Festival again this year with over 250 participants and volunteers who joined us on Saturday for our 5K Run/Walk. Thanks to our amazing

sponsors and participants, we were able to raise over \$16,400 to support youth mentoring.



## Golf for Kids' Sake

August 1, 2022

This year 14 foursomes joined us at Fire Ridge Golf Club to support our programs. The event raised over \$17,400 thanks to the generous corporate and silent auction sponsors and golfers. Be sure to join us on the course in 2023.



## Wine & Whiskey Walk

November 12, 2022

This year's event brought a twist, by offering fall-inspired cocktails to our 155 participants. The event raised over \$9,000 to support volunteer recruitment. We were thankful for Signature Sponsor, Capital Hustling Company, and our five establishments, Anvil Pub & Grille, Art of Joy, Lime Cantina, North 48, and Rebellion for opening their doors to our participants and making delicious wine and whiskey cocktails.



## Bowl for Kids' Sake

April 22 & 29, 2022

Each year our amazing bowlers come together to support our youth and their Bigs. We had 23 teams and many wonderful sponsors join us to raise over \$31,400. Huge thanks to Harbor Hills Recreation Center and everyone for hitting the lanes.



## Big Kampaign for Kids—November 2022

Our annual giving campaign directly supports our one-to-one mentoring programs both in the community and within our local schools. This year 68 individuals and businesses continued their investment in defending potential in Ozaukee youth. The over \$28,000 raised will help to implement new national standards on mentor and parent training regarding youth personal safety.

## DEFENDERS/\$10,000+

Ralph J. Huijas Family Foundation, Inc.

United Way of Greater Milwaukee & Waukesha County

United Way of Northern Ozaukee

## EMPOWERERS/\$5,000+

Baird North Shore  
BMO Harris Bank  
Robert & Janice Capen

## IGNITERS/\$2,000+

Robert Anderson

Carlson Tool & Manufacturing

JP Morgan Chase

Junior Woman's Club of Mequon-Thiensville

Ted and Mary Kellner

Metropolitan Appraisal

Ozaukee Nonprofit Center

Port Washington State Bank

Rockwell Automation

Stifel

Thiensville Mequon Lions Club

William and Sandy Heitz Family Foundation



# Our Generous Supporters

## Standing Up for Ozaukee County Youth!

### Inspirers/\$1,000+

Tope Awoniyi	Grafton Lions Club
Baird Foundation	Jay Hanamann
Brad & Nicole Bulow	Hani & Julie Malek
Cedarburg Auto Repair & Service	Port Washington Lions Club
Charter Manufacturing	Pyramax Bank
Educators Credit Union	Rusinow Family
First Immanuel Lutheran Church Men's Club	Shorewest Realtors
Lori Gervais	W. W. Grainger
GMF-Mequon/Hiram Schmitt Fund	WE Energies Foundation

### Match Maker/\$500+

A. N. Ansay & Associates	Jorgenson Conveyors & Filtrations Solutions
Dave & Nan Antoine	Todd & Tracy Kellner
Bank Five Nine	Landmark Credit Union
Belgium Lions Club	Richard & Evonne Musbach
Troy & Bridget Bretl	Prime Minister Family
Cedarburg Junior Woman's Club	Restaurant
Cedarburg Lions	Mark Schowalter
Chiropractic Company	Ronald & Bette Schowalter
Community United Methodist Church	Today's Dentistry
Don Dahlman	United Way of Northeast Florida
Harbor Hills Recreation	

### In Loving Memory of

One of the best ways to honor a loved one's life is to make a gift in their memory. Those being honored are in bold, with donors noted below each honoree.

**Bill Forest**  
Dave & Nan Antoine

**Jayne Malnick**  
Kevin & Roberta Lindsey

**Dan Harris**  
Dave & Nan Antoine

**Delores Sauer**  
Dave & Nan Antoine

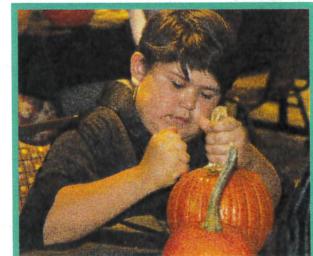
**Arlene Hill**  
Dave & Nan Antoine

### Friendship Maker

9 Round	Todd & Heather Johnson
Amazon Smile Foundation	Junker Family Fund
Dennis & Gabriele Ansay	Jack Kellner
Anvil Pub & Grille	Kessler Diamond Center
Anytime Fitness	Dave Kliber
Art of Joy	William David & Diane Knox
Daniel & Mary Aschenbrener	Lakeshore Chinooks
Doug & Susie Baade	Wally Lange
Susan Bares	Alison Lanning
Paul Brokenshire	Lola Lawal
Ross Bruha	Bradley LeDuc
Paul Bulgerin	Lime Cantina
Christopher Thomas LLC	Renee Lutz
Dr. Murray Joseph Casey	Paul & Lori Martens
Sean Chronis	John McCormick
James Clark	Tammy Mead
Bryce Davis	Rob Melin
Didier Appraisals	Victoria & James Messing
Lawrence Drabot	Mica Meunier Lawrence Agency
Susan Erlichman	Milwaukee Ale House
Walter Frank	Kelly & Louise Moore
Allen Fritz	William Morse
Walter Frohboese	Marlene C. Mravik
Gene Kohlman Memorial	Multiline Insurance Agency-Samse
James Gibson	Jodi Nelson
Pamela & Jody Grah	North 48
Walter Clarke Griffin	Ann & James Noster
Nancy Gross	Olsen Piggly Wiggly
Donna Gruetzmaker	John Oriez
Highland House Restaurant	Party Rocker Entertainment
James & Jean Hill	PayPal Giving Fund
Ronald & Patti Hofstad	Valerie Peters
Holton Brothers Inc	Nial Peterson
Howard Frankenthal Family Foundation, Ltd	Phillip Lithographing Company
Inventors Brew Pub	Scott Raaflaub
Daniel & Joan Jablonski	Rebellion USA
Jordan Jacobs	Nathaniel Redig



Reyn Engineering  
Tyler Sattler  
Timothy & Kathleen Schilter  
Jean Schmidt  
Kristin Schlingman  
Steve Schowalter  
Shannon Wink Agency  
Grace Smaxwill  
Donna Stefens  
Loris Steinbach  
Bradley Storm  
Ted Grob Corporation  
Marcel Tetzlaff  
Kurt Theune  
The Gem Shop  
Thrivent Financial  
United Way of Greater Waterbury  
Scott Valdez  
Rondall & Monica Vogt  
Anthony & Lynn VonRueden  
Weeden & Associates  
Kathy and Jon Westphal  
Melissa White  
Lori & Shannon Wink  
Andrew & Pam Wiziarde  
Mark Ziebell  
Claude Zimmerman



**"No one is useless in this world who lightens the burdens of another" - Charles Dickens**

## Thank You To Our Community-Based Volunteers

Mark Allen  
Susan Apple  
Wendy Blank  
Brad Breitengross  
Liz Check  
Michelle & Alexis Cramer  
Connie Cross  
Sammy Deligio  
Alex Fritz  
Jason & Mary Beth Geiger  
Tracy Gilbertson  
Robert Goebel  
Joe Graf  
Donna Gruetzmacher  
Sandra Heinecke  
Leah Jacobson  
Kristina Jodat  
Sean Kilpatrick  
Emily Klemm-Jacoby  
Raimonds Lauzums  
Eric Liebergen  
Dylan Markelz  
Tim Nikolai  
Valerie Peters  
Diane & David Pfaffenroth  
Emily Reimche  
Matt Richmond  
Scott Riege  
Tylor Roehrig  
Maria Russo  
Joshua Sawyer  
Paul Scharnweber  
Patryk Schmeling  
Timothy Schumaker  
John & Stephanie Skinkis  
Derek Strohl  
Ashley Sugden  
Aubrey Suppiger  
Madison Taylor  
Jeffrey Wernicke  
Josh Wheeler  
Jackie Wittbrot  
Claude Zimmerman



"A mentor is not someone who walks ahead of you to show you how they did it. A mentor walks alongside you to show you what you can do."



## Thank You To Our School-Based Volunteers

Ava Aberle  
Peyton Anderson  
Nickolas Benson  
Ann Corcoran  
Jeff Ehrlich  
Anna Emmerich  
Suzanne Grabon  
Karla Hiscocks  
Brian Hunter  
Morgan Klug  
Hannah Lemke  
Robert Melin  
Joshua Pierringer  
Cecilia Rice  
Scott Riege  
Patryk Schmeling  
Clara Steinert  
Mackenzie Thompson  
Nathan Uselding  
Natalie Vang  
Patricia Wnek  
Tessa Yandry



### 2022 Partner Schools

Dunwiddie Elementary  
Grafton High School  
John Long Middle School  
Kennedy Elementary  
Lincoln Elementary  
Northern Ozaukee Elementary  
Northern Ozaukee Middle School  
Northern Ozaukee High School  
Saukville Elementary  
Thomas Jefferson Middle School  
Woodview Elementary

## Port Washington High School Service Learning Partnership

In the fall of 2022, Big Brothers Big Sisters of Ozaukee partnered with Port Washington High School and their Service Learning Class to enlist High School students as Bigs. Bigs were allowed to leave campus during their Service Learning Class and mentor a School-Based Little at one of the elementary or middle schools in the Port Washington/Saukville School District. Four high school students participated, each Big having two or three Littles. This unique partnership not only met the need of the younger youth who were waiting for a Big, it also provided the High School students with an opportunity to give back, gain experience working with younger youth, and strengthen their life skills including their communication and problem-solving. The High School students have shown great generosity, compassion, and commitment to their Littles and our School-Based program.





2360 Dakota Drive, Grafton, WI 53024

## Stand With Us Today To Defend Potential!

1. Become a Big!
2. Sponsor A Match by donating each year
3. Form a Corporate Bowl for Kids' Sake Team
4. Participate in our Special Events (Bowl, Golf, 5K Run/Walk, Wine & Whiskey)
5. Become a Sponsor for one of our special events
6. Donate an item for our special event raffles and silent auctions
7. Plan a REACH Activity for our matches and children
8. Recruit mentors by hosting a Lunch & Learn at your company or home
9. Join our Board of Directors or Advisory Board
10. Share your expertise by joining a planning committee
11. Donate cultural or sporting event tickets for our matches
12. Volunteer at our special events or for other special projects
13. Share our story with your family and friends



### Contact Us:

Visit us:

Ozaukee Nonprofit Center  
2360 Dakota Drive  
Grafton, WI 53024

Hours: 9:00-3:00pm  
Monday-Friday

**262-377-0784**

[contact@bbbsoz.org](mailto:contact@bbbsoz.org)

[www.bbbsoz.org](http://www.bbbsoz.org)

*Clearing the path to  
a child's biggest  
possible future!*

Our role is not to save our  
youth but to EMPOWER  
them because they have  
the potential to save  
themselves.

