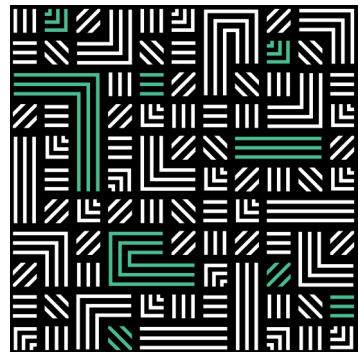




**Big Brothers
Big Sisters®**
OF OZAUKEE COUNTY

2021 Annual Report



Our Vision:

All children achieve their full potential.



2021
Board of Directors

Pam Grahl, President

Baird

Sean Chronis, President Elect

Carlson Tool & Manufacturing

Andy Wiziard, Treasurer

Stifel

Riskin Schlingman, Secretary

Keller Williams Realty

Bob Anderson

Retired

Bill Bushell

WI Probation & Parole

April Calvert

Endpoint Exchange/FIS

Bryan (BJ) Dworak

Foley & Lardner LLP

Lola Lawal

Grainger

Scott Valdez

BMO Financial Group

Lori Wink

Hall Render

Advisory Board

David Antoine

Rev. Paul Bulgerin

Ron Fedder

Mike Flynn

John Frantz

Myra George

Vickie Golden-Messing

Amanda Kindschy

Hani Malek

Marcos Mejia

Marlene C. Mravik

Bob Nisleit

Mark Schowalter

Kyle Tamboli

Mark Thibaudeau

Laurie Ziegler

Current Staff

Nicole Bulow

Executive Director

Scout Daley

Office Coordinator

Melissa Parchim

School-Based Coordinator

Paige Pepper

Match Support Specialist

Message from our President



It has certainly been another busy year at BBBS of Ozaukee County.

We made the move to our new space on January 25th. It's wonderful to be in a new building! We have served 146 children in 2021 with 79 matches. Our matches have grown stronger and are lasting longer. Our average Community-Based match length is now 37 months, that is unbelievable, and our School-Based match length is 30 months. These are ties that will last a lifetime. Thank you volunteers for your amazing 7,884+ volunteer hours during this past year. We added two Special Events: Golf for Kids' Sake and Wine & Whiskey Tasting in 2021. Both were a tremendous success! We are also, truly honored to have been awarded the Ozaukee Nonprofit Center *Nonprofit of the Year Award!* What an incredible accomplishment this is for us.

The Board of Directors have completed our 2021-2023 Strategic Direction Plan to assure we are always keeping our eye on the big picture and striving to make our program better each and every day.

Last but certainly not least, we want to recognize our Big Sister of the Year, Connie Cross, our Big Brother of the Year, Tim Nikolai, and our Corporate Partner of the Year, Stifel.

I am honored to have served as President that last two years and look forward to continuing as Past President during the upcoming year. In looking back, we truly have a lot to be proud of and we look forward to more proud moments in 2022.



Best Regards,
Pam Grahl, President

Our Mission:



Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

Our Accountability

We partner with parents/guardians, volunteers, and others in the community, and hold ourselves accountable to each child in our one-to-one mentoring programs achieving:

- ⇒ Higher aspirations, greater confidence, and better relationships
- ⇒ Avoidance of risky behaviors
- ⇒ Educational success



Our Programs

Community-Based Mentoring

Matches meet a minimum of twice a month for a few hours to participate in activities they plan together. During their time together, children explore new interests, broaden their experiences, and strengthen their social and communication skills.

School-Based Mentoring

Matches meet once a week up to one hour at the child's school. During their time, they work on school work, play games, and build social and peer relationship skills.

REACH Activities Program

Structured and professionally administered group activities to help youth improve academic performance and attitude, make healthy choices, and avoid risky behaviors. Activities focus on five key areas critical to youth development: **Recreation, Education & Careers, Arts & Culture, Civic Engagement, and Health & Fitness**. All REACH Activities are supported by the **Golden Anchor Endowment Fund**.



The Golden Anchor's Mission:
To encourage the local use of proven alternative methods of educating youth who are at risk of academic and/or social failure .

2021 REACH Activities

Autumn Farm Sanctuary
Baird Foundation Easter Baskets
Bowl for Kids' Sake Volunteering
Great Lakes Sports Fishing Event
Green Bay Packers Give Back Game
Hampton Inn & Suites Halloween Party
Illuminate Ozaukee Holiday Party

Lion's Festival Volunteering
Mini Golf & Foot Golf Event
National Night Out
Ozaukee 4H Spring Activity Bags
Riveredge Nature Center
Shalom Zoo



Children Enrolled: 146
Served in Matches: 79
Community-Based: 60
School-Based: 19

Total Volunteers: 142
Big Brothers/Sisters: 83
Other Volunteers: 59

Average Match Length:
Community-Based = 37 months
School-Based = 30 months



Gender:
57% Boys, 43% Girls

Age of children served:
5-9 years = 12%
10-13 years = 58%
14-18 years = 29%



Location:
Belgium: 3%
Cedarburg: 7%
Fredonia: 8%
Grafton: 16%
Mequon/Thiensville: 1%
Port Washington/Saukville: 62%
Outside Ozaukee County: 3%

Total mentoring hours:
7,884+



Gender:
41% Men, 59% Women



Age of volunteers:
High School = 11%
19-54 years = 63%
55-88 years = 26%

Location:
Belgium: 6%
Cedarburg: 18%
Fredonia: 3%
Grafton: 13%
Mequon/Thiensville: 13%
Port Washington/Saukville: 34%
Outside Ozaukee County: 13%

Demographics

OUR IMPACT

92%

of Littles report an improvement in having goals and plans for their future



98%

of Littles report an improvement in resisting pressure from peers to engage in risk-taking behaviors (like alcohol and drug use)



94%

of Littles report an improvement in understanding the importance of performing well in school



Big Brothers
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262-377-0784

www.bbbsoz.org

Big Brother of the Year

Tim Nikolai

Before joining us, Tim was a Big Brother while he was in college. His passion for helping youth did not end after he graduated. In 2011, he rejoined our organization and was ready and excited to share his time with another child. He was matched with his Little Brother, Keshawn, who was 8 years old at the time. Keshawn was a talkative and funny boy that loved playing sports and being active outdoors. They shared a lot of interests, which made their time together easy and fun. They spent countless hours shooting hoops at the park, fishing, and just hanging out and talking over lunch. Though how they spend their time together has changed over the years, their friendship is deep and remains strong. Tim is someone that Keshawn can confide in and Tim is always there with sound and steady advice, guidance, and encouragement. Keshawn graduated High School this June and joined the National Guard.



“It’s been fantastic watching him grow from a skinny second grader into a high school graduate and National Guard member. Certainly what we do when we get together has changed - the annual BBBS visit with Santa hasn’t really been his cup of tea for a while now, but it’s been great just getting together for lunch and conversation. In some ways my role as a “Big” doesn’t seem like I did much - there were certainly times when life got in the way and we didn’t see each other for a while. At the same time, I know what various mentors have meant to me over the years, and I was able to provide some of that for him.”

Tim

Big Sister of the Year

Connie Cross



Connie became a Big Sister in 2018 because she felt she had the time to share with a child since her daughter was in college. She always enjoyed seeing youth’s excitement and watching them grow and learn. Connie was matched with her Little Brother, Cayden, who was 9 years old and full of energy. Cayden was a happy and energetic boy that was up to trying anything new. During these past 4 years, Connie and Cayden continue to add variety to their visits, which include movies, mini golfing, playing board games, or just enjoying lunch together. They are also regulars at the BBBS group events. Connie’s gentle and caring guidance is something Cayden knows he can depend on and together they have built a trusting and fun friendship that has benefited them both.

“It has been a joy watching Cayden grow and become the amazing young man that he is becoming. We both know we have someone we can talk to and share experiences with. We have both made a friend for life.”

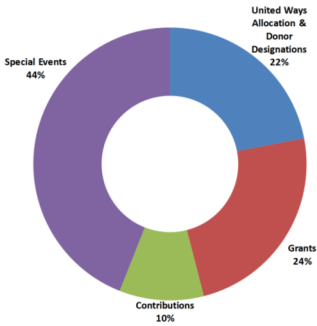
Connie

“Connie has been steadfast in her devotion to Cayden over the years. She is always punctual, cheerful, and a great communicator. We are very thankful to have Connie in our life!

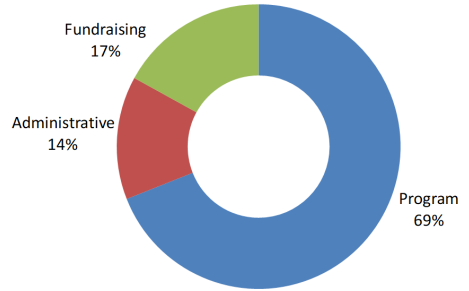
Ellen, Cayden’s Mom

Financials

Income—\$245,631



Expenses—\$188,473



Revenue/Expenses reported been subject to an independent financial audit.

Corporate Partner of the Year Stifel

STIFEL

Stifel has had a presence at Big Brothers Big Sisters of Ozaukee since 2005 when their representative, Andy Wizarde, joined our Board of Directors and has serves as Board Treasurer since 2014. The Stifel team members never hesitated to join Andy in his passion to support our mentoring programs through their participation in our Bowl for Kids' Sake each year since 2007. Over the years, they have raised \$32,911 in pledges. In 2012, Stifel increased their involvement by also sponsoring the event. Their generosity did not stop there. In 2019 they joined Berry Big Run for the Kids as a sponsor and provided volunteers for the event. In 2021 Stifel stepped up once again to sponsor and participate in our new Golf for Kids' Sake.



Over the years, we have had the pleasure to get to know the team members at our events and their generosity is felt throughout our organization. In fact, individual team members also generously give to our Big Kampaign for Kids each year in support of the amazing youth we serve. As of today, Stifel's contribution to igniting potential in Ozaukee youth totals over \$43,800. We are extremely appreciative of Stifel's continuous partnership and are excited to see Stifel and their team members at all of our special events next year.



Our Special Events



Berry Big Run for the Kids

June 26, 2021

Though Strawberry Festival was cancelled again this year, it didn't stop over 250 participants and volunteers from joining us on Saturday for our 5K Run/Walk. Thanks to our amazing sponsors and participants, we were able to raise over \$18,200 to support our youth mentoring.



Golf for Kids' Sake

August 2, 2021

We were excited to hit the golf course to ignite potential in youth for our new golf event. The event was held at Fire Ridge Golf Club and attracted 13 foursomes. The weather was gorgeous for an afternoon on the links. For the first year, the event raised over \$11,800 thanks to the generous corporate and silent auction sponsors and golfers. Be sure to join us in 2022 for our now Annual Golf for Kids' Sake.



Wine & Whiskey Tasting

August 21, 2021

This unique event was added to increase funds and awareness for our program and attracted 58 participants. The event was held in Cedarburg on a Saturday where five participating establishments featured specialty wine and whiskey cocktails. We were thankful to Anvil Pub & Grille, Lime Cantina, North 48, and Union House for joining us in raising raise over \$5,800.



Bowl for Kids' Sake

November 5 & 12, 2021

Our loyal bowlers were excited to hit the lanes again, so we were happy to host a special Fall Bowl for Kids' Sake this year. Though it was a smaller event, we still had 18 teams join us and raised over \$29,800 to help us to meet the need of our growing list of waiting Littles.



Big Campaign for Kids—November 2021

Our annual giving campaign directly supports our one-to-one mentoring programs both in the community and within our local schools. This year 90 individuals and businesses continued their investment in defending potential in Ozaukee youth. The over \$29,300 raised will help us develop and implement a new volunteer recruitment strategy and continue to inspire our youth to reach their fullest potential.

Our Generous Supporters

Standing Up for Ozaukee County Youth!

DEFENDERS/\$10,000+

Sommer's Subaru

United Way of Greater Milwaukee & Waukesha County

United Way of Northern Ozaukee

EMPOWERERS/\$5,000+

Baird North Shore

Craig & Wendy Kasten

IGNITERS/\$2,000+

Robert Anderson

BMO Harris Bank N.A.

Bradley & Nicole Bulow

Greater Cedarburg Foundation

GMF-Bryant Family

Green Bay Packers Foundation

Junior Woman's Club of Mequon-Thiensville

Kapco, Inc.

Metropolitan Appraisal

Port Washington State Bank

Stifel

We Energies Foundation

Inspirers/\$1,000+

Big Brothers Big Sisters of America

Cedarburg Auto Repair & Service

Charter Manufacturing
Richard Erickson

First Immanuel Lutheran Church-Men's Club

Lori Gervais

Grafton Lion's Club

Jay Hanamann

Harbor Hills Recreation

JP Morgan Chase

Hani & Julie Malek

Mel's Charities

Molded Dimensions

Pyramax Bank

Rockwell Automation

Service Club Milwaukee

Shorewest Realtors

Thiensville-Mequon Lion's Club

Andrew & Linda Willms

Match Maker/\$500+

AMRAP Method

Anonymous Donors

Barbara Olsen

Belgium Lion's Club

Calamos

Brian Cramer

Form & Fitness

GMF-Mequon Hiram Schmitt Fund

Dennis & Nancy Gross

Herbert H. Kohl Charities

Holton Brothers, Inc.

Jorgensen Conveyor & Filtration Solutions

Landmark Credit Union

Libby Montana

John McCormick

Meadowlark Self Storage

Meijer

Richard & Evonne Musbach

Olsen Piggly Wiggly

Port Washington-Saukville

Rotary Club

Prime Minister Family Restaurant

Saukville Lion's Club

Elizabeth Schowalter

Mark Schowalter

Bradley Storm

Tello's Grille & Café

Today's Dentistry

W.W. Grainger

In Loving Memory of

Richard "Rick" Grainger, Big Brother and Past Board Member

On March 20, 2021 Big Brothers Big Sisters lost a true friend of our mentoring programs. Through his work with Rockwell Automation, he became a School-Based Big Brother in 2001 and was matched with his Little Brother, Cayle, until 2006. As Cayle got older, Rick was matched with another Little Brother, Tim, and they were matched from 2004-2008. He also dedicated his time as a Board Member from 2001-2003, including serving as Vice President in 2002. Though he stepped back from the Board and as a Big Brother, he continued his involvement through Rockwell and United Way for many years. In late 2020, Rick once again became a Big Brother and was matched with Little Brother, Wyatt. Rick will be fondly remembered for his endless passion for mentoring and supporting youth.

Friendship Maker

Matthew Adey	Howard Frankenthal Family FND	Party Rocker Entertainment
Amazon Smile Foundation	Brad Howell	PayPal Giving Fund
Dennis & Gabriele Ansay	Daniel & Joan Jablonski	Lauren Pfaffenroth
Dave & Nan Antoine	Kristina Jodet	Phillip Lithographing Co.
Anvil Pub & Grille	Veronica Junker	Constance Pukaite
Daniel & Mary Aschenbrener	Meg Kelley	Judyth Remington
Anthony & Kathleen Asmuth	Jack Kellner	Emma Sadowski
Doug Baade	Kessler Diamond	Robert Samse
Baird Foundation	Patricia Kindschy	Tyler Sattler
Bank Five Nine	Richard Kinney	Bob & Barbara Scherbert
David Bogenschutz	Charlotte Kinney	Timothy & Kathleen Schilter
John Cabaniss	Edward & Connie Kison	Jeffrey Schmit
Sharon & Mark Cameli	Denise Klemens	Timothy Schoonenberg
Kevin Carroll	Dave Kliber	Kristin Schlingman
Cedarburg Junior Woman's Club	William Knox	Craig Shanks
Cedarburg Lions	Rosanne Korinek	Gail Shellestad
Justin Christansen	Allison Lanning	Grace Smaxwill
Christopher Thomas, LLC	Raimonds Lauzums	Guy & Nancy Smith
Sean Chronis	Lola Lawal	Kimberly Steffen
Doug Classen	Bradley LeDuc	Loris Steinbach
Cupcake-a-Rhee	Jason Leffingwell	Kris Straszerski
Don Dahlman	Michelle & Roger Lemler	Ted Grob Corp.
Scott Dewey	Lime Cantina	Marcel Tetzlaff
Richard & Dayle Dieffenbach	Rickie Lovell	The Gem Shop
Julie Dreyer	Renee Lutz	Kurt Theune
Susan Erlichman	Lisabeth Marquardt	Thrivent Financial
Cheri Farnsworth	Paul & Lori Martens	Tisbest
Ronald & Helen Ann Fedder	Master Printwear	Union House
Mike Flynn	Mawell's	Scott Valdez
Al Fritz	Tammy Mead	Rondall & Monica Vogt
Walter Frohboese	Rob Melin	Anthony & Lynn VonRueden
Andrew & Christina Garni	Tracy Melin	Carol Wessels
Bob Garthee	Mica Meunier Lawrence Agency	Shawn Whalen
Anthony Gaskin	Tracy Modjeski	Wild Birds Unlimited
Myra George	Kelly & Louise Moore	Gerald Wiskow
James Gibson	William Morse	Andy & Pam Wizarde
Tracy Gilbertson	Marlene C. Mravik	Mark Ziebell
Drew Glaubke	Multiline Insurance	Claude Zimmerman
Mary Goeks	Jodi Nelson	
Victoria Golden-Messing	Brian Nethery	
Robert Graf	Joel Nett	
Pam & Jody Grahl	Martin Noe	
Doug & Janine Graham	North 48	
Scott & Kathryn Happ	Ann & James Noster	
James & Jean Hill	Daniel O'Connor	
Jay Hoffman	Karen Oleski	
Ronald & Patti Hofstad	Ozaukee Nonprofit Center	



“Educating and supporting our youth is the best way to invest in a prosperous future” - John Adriance

Thank You To Our Community-Based Volunteers

Mark Allen
Susan Apple
Joe Ballard
Lynn Barber
Wendy Blank
Linda Boehlke
Brad Breitengross
Liz Check
Justin Christianson
Michelle Clasen
Michelle Cramer
Connie Cross
Sammy Deligio
Jason & Mary Beth Geiger
Tracy Gilbertson
Joe Graf
Justin Grahl
Richard Grainger
Sandra Heinecke
Carrie Hiestand
Jonathon Holdway
Christopher Holdway
Brooke Jacks
Leah Jacobson
Kristina Jodat
Shannon Killeen

Sean Kilpatrick
Emily Klemm-Jacoby
Raimonds Lauzums
Eric Liebergen
Dylan Markelz
Kathryn Minster
Kimberly Moxom
Tim Nikolai
Valerie Peters
David & Diane Pfaffenroth
Carrie Plaszc
Emily Reimche
Matt Richmond
Scott Riege
Tylor Roehrig
Maria Russo
Emma Sadowski
Joshua Sawyer
Paul Scharnweber
Ptryk Schmeling
Timothy Schumaker
John & Stephanie Skinkis
Ashley Sugden
Madison Taylor
Rachel TeWinkel
Emilee Thiede

Jeff VanStraten
Lisa Vogt
Jeffrey Wernicke
Josh Wheeler
Bailey Willis
Jackie Wittbrot
Claude Zimmerman
Joseph Zywicliel



Thank You To Our School-Based Volunteers

Ann Corcoran
Anna Emmerich
Kelly Fischer
Kathryn Gardner
Karla Hiscocks
Brian Hunter
Morgan Klug
Hannah Lemke
Alexandria Lindemann
Robert Melin

Ann Noster
Joshua Pierringer
Cecilia Rice
Ann Selzer
Natalie Vang
Aleysha Will
Patricia Wnek
Joe Yandry
Tessa Yandry



2021 Partner Schools

Dunwiddie Elementary
Grafton High School
John Long Middle School
Kennedy Elementary
Lincoln Elementary
Northern Ozaukee Elementary
Northern Ozaukee Middle School
Northern Ozaukee High School
Saukville Elementary
Thomas Jefferson Middle School
Woodview Elementary



Nonprofit of the Year Recognition

Over 100 community members gathered for the 2021 Ozaukee Impact Awards on September 28, 2021 within the Ozaukee Nonprofit Center's event hall. The event was emceed by Tom Wachs, local meteorologist with FOX6. The Ozaukee Nonprofit Center presented awards to recognize and celebrate the individuals, groups, and companies that epitomized the spirit of giving



in 2021. Big Brothers Big Sisters of Ozaukee was honored to be nominated for two awards this year, the Nonprofit of the Year and the COVID-19 Resiliency Award, for this special new event. To be awarded the 2021 Nonprofit of the Year Award truly highlighted the amazing work our staff, Board Members, and volunteer mentors dedicated to ignite, empower, and defend potential in Ozaukee youth in 2021.



**Big Brothers
Big Sisters.**
OF OZAUKEE COUNTY

2360 Dakota Drive, Grafton, WI 53024

Stand With Us Today To Defend Potential!



1. Become a Big!
2. Sponsor A Match by donating each year
3. Form a Corporate Bowl for Kids' Sake Team
4. Participate in our Special Events (Bowl, Golf, 5K Run/Walk, Wine & Whiskey)
5. Become a Sponsor for one of our special events
6. Donate an item for our special event raffles and silent auctions
7. Plan a REACH Activity for our matches and children
8. Recruit mentors by hosting a Lunch & Learn at your company or home
9. Join our Board of Directors or Advisory Board
10. Share your expertise by joining a planning committee
11. Donate cultural or sporting event tickets for our matches
12. Volunteer at our special events or for other special projects
13. Share our story with your family and friends



Contact Us:

Visit us:

Ozaukee Nonprofit Center
2360 Dakota Drive
Grafton, WI 53024

Hours: 9:00-4:00pm
Monday-Friday

262-377-0784

contact@bbsoz.org

www.bbsoz.org

*Clearing the path to
a child's biggest
possible future!*

**Our role is not to save our
youth but to EMPOWER
them because they have
the potential to save
themselves.**

Follow us on:

