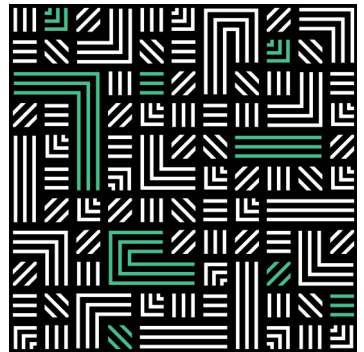
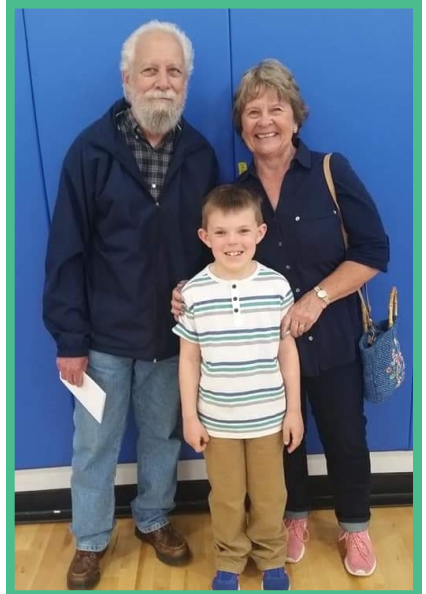




2020 Annual Report



Our Vision:

All children achieve their full potential.

2020
Board of Directors

Pam Grahl, President

Baird

Andy Wiziard, Treasurer

Stifel

Kristin Schlingman, Secretary

Keller Williams Realty

Mary Steinbrenner, Past President

A.O.Smith

April Calvert

Endpoint Exchange/FIS

Sean Chronis

Bemis Manufacturing

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IT Consultant

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Baird North Shore

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Myra George

Vickie Golden-Messing

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Marcos Mejia

Marlene C. Mravik

Bob Nisleit

Mark Schowalter

Kyle Tamboli

Mark Thibaudeau

Laurie Ziegler

Current Staff

Nicole Bulow

Executive Director

Scout Daley

Office Coordinator

Melissa Parchim

School-Based Coordinator

Paige Pepper

Match Support Specialist

Message from our President



I hope that you and your family have been able to stay safe during the past year. The great news that vaccine counts are increasing daily can give us, at least a little comfort in knowing the pandemic is getting closer to being conquered. There are always positives even in negative situations, families have had more time to connect with each other, and more time at home makes those family ties even stronger.

BBBS of Ozaukee County hasn't been resting for the past year, we too have been making connections that will last for lifetimes. We have served 150 children in 2020 with 105 matches. Our matches have grown stronger and lasting longer. Our average Community-Based match length is now 43 months, that is unbelievable, and our School-Based match length is 17 months. These are ties that will last a lifetime. Thank you volunteers for your amazing 7,620 volunteer hours during a pandemic!!!

Unprecedented times brought unprecedented ideas to BBBS; we had a Big Sister make masks for our Littles, 4H Winter Break Activity Bags, Sargento Foods Gift Card Holiday Drive, United Way of Northern Ozaukee Gift Card Holiday Support, Kapco Kids2Kids Christmas. What support we at BBBS have been blessed with this tough year.

We are also extremely grateful for the help we received from Ozaukee Nonprofit Center in designing our new office. We are now moved into our new office and enjoying it immensely. It is definitely more beneficial to our needs and will serve us well into the future.

Last but certainly not least, we want to recognize our Big Sister of the Year, Susie Apple, our Big Brother of the Year, Eric Liebergen, our Corporate Partner of the Year, WE Energies Foundations and our Program Partner of the Year, Port Washington-Saukville School District.

In looking back, we overcame obstacles that we have never heard of and exceeded our goals. We are looking forward to 2021 and making it our best year ever.



Best Regards,
Pam Grahl, President

Our Mission:

Create and support one-to-one mentoring relationships that ignite the power and promise of youth.



Our Accountability

We partner with parents/guardians, volunteers, and others in the community, and hold ourselves accountable to each child in our one-to-one mentoring programs achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational success



Our Programs

Community-Based Mentoring

Matches meet a minimum of twice a month for a few hours to participate in activities they plan together. During their time together, children explore new interests, broaden their experiences, and strengthen their social and communication skills.

School-Based Mentoring

Matches meet once a week up to one hour at the child's school. During their time, they work on school work, play games, and build social and peer relationship skills.

REACH Activities Program

Structured and professionally administered group activities to help youth improve academic performance and attitude, make healthy choices, and avoid risky behaviors. Activities focus on five key areas critical to youth development: Recreation, Education & Careers, Arts & Culture, Civic Engagement, and Health & Fitness. All REACH Activities are supported by the **Golden Anchor Endowment Fund**.



The Golden Anchor's Mission:
To encourage the local use of proven alternative methods of educating youth who are at risk of academic and/or social failure .

2020 REACH Activities

Bowl for Kids' Sake Volunteering
Get Moving Walking Challenge
Grace Lutheran Church Christmas Bags
Halloween Costume Contest
Illuminate Ozaukee Drive Thru
Mini Golf & Foot Golf Event
Ozaukee 4H Winter Break Activity Bags

Pumpkins from Appleland Farm Market
St. Patrick's Day Party
Virtual Earth Day Projects for Hamilton House
Virtual Halloween Party
Virtual Rock Painting
West Bend Holiday Light Show



Children Enrolled: 150
Served in Matches: 105
Community-Based: 64
School-Based: 41

Average Match Length:
Community-Based = 43 months
School-Based = 17 months



Gender:
59% Boys, 41% Girls

Age of children served:
5-9 years = 17%
10-13 years = 57%
14-18 years = 26%



Location:
Belgium: 3%
Cedarburg: 6%
Fredonia: 8%
Grafton: 19%
Mequon/Thiensville: 1%
Port Washington/Saukville: 60%
Outside Ozaukee County: 3%

Total Volunteers: 154
Big Brothers/Sisters: 109
Other Volunteers: 45

Total mentoring hours:
7,620+



Gender:
37% Men, 63% Women



Age of volunteers:
High School = 25%
19-86 years = 75%

Location:
Belgium: 4%
Cedarburg: 14%
Fredonia: 6%
Grafton: 11%
Mequon/Thiensville: 12%
Port Washington/Saukville: 41%
Outside Ozaukee County: 12%

Demographics

OUR IMPACT

97%
of Littles report an improvement in having goals and plans for their future



97%
of Littles report an improvement in resisting pressure from peers to engage in risk-taking behaviors (like alcohol and drug use)



96%
of Littles report an improvement in understanding the importance of performing well in school



**Big Brothers
Big Sisters**
OF OZAUKEE COUNTY

262-377-0784

www.bbbsoz.org

Big Brother of the Year

Eric Liebergen

Eric, a middle school teacher, was introduced to his Little Brother, Joey, in December 2019. Joey was 11 years old and his mother described him as introverted, resilient, and loves to have fun. Eric and Joey quickly found activities to explore together, including playing arcade games, kayaking, biking, reading, doing art projects, and watching sports. They also share a passion for soccer. Eric coached soccer for over 20 years and supports Joey in his goals and love for the sport. They have also helped BBBS with pictures and video interviews for our special events. Joey's mother shared, "Since being matched with Eric, Joey has an increased sense of self-worth, is more willing to help out at home, has something exciting to look forward to, and has significantly more happiness and contentment." Despite the pandemic, Eric and Joey have stayed active and connected. They are looking forward to another great year together.



"It's a rewarding experience. Joey has a lot to offer in our friendship. I look forward to our times together and the time always flies by so quickly. I know he brings out the best in me, and I'm trying hard to do the same for him. Joey's a great person!" Eric

"Eric has helped me with Algebra, getting fit, and being more confident in school and in myself. He's taught me to keep pushing and teaching myself."

Joey

Big Sister of the Year

Susan Apple



"Madeline has amazed me! She's matured a great deal, is open, friendly and helpful to other people. When Madeline and I first met, I couldn't have imagined how our relationship would progress! It's been wonderful for me and I hope, fun and interesting for Madeline. I feel really lucky to know her." Susie

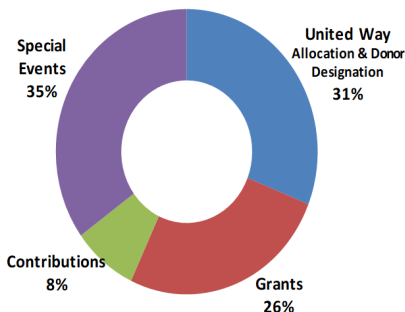
"I am excited for Susie because she is a great Big Sister. She is nice, helpful, and so much fun. I enjoy spending time with her."

Madeline

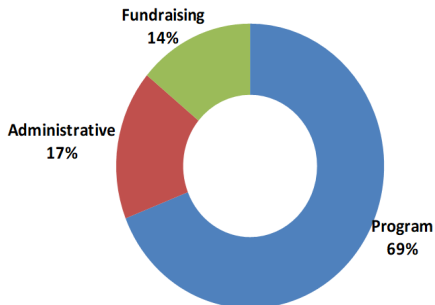
Susie and Madeline were first matched in our School-Based program in 2015 when Madeline was only 7 years old. Madeline's teacher felt Madeline would benefit from a friend that could make her feel special and strengthen her social skills. After forming a friendship in school each week, they decided to transition their relationship to our Community-Based program. Over the years, Susie and Madeline have grown in their relationship. They enjoy spending time together doing art projects, going shopping, playing games, and so much more. Susie and Madeline also enjoy participating in BBBS group activities, including holiday parties, walking challenges, and special events. Susie and Madeline's trusting friendship continues to grow and they are both excited about their next adventure.

Financials

Income—\$187,263



Expenses—198,086



Revenue/Expenses reported have not yet been subject to an independent financial audit.



Our Special Events



Bowl for Kids' Sake **February 28 & October 19-31, 2020**

We were happy to get one night of in-person bowling in before the world changed around us. However, that didn't stop us. Thanks to Harbor Hills Recreation Center, we offered a



virtual option for those who wanted to continue to support our mentoring programs. Each individual that raised \$100 in pledges received their own bowling party for up to six that they could redeem until December 2021. Though our total raised was down, we still rose over \$30,718 to support our youth.

Virtual Berry Big Run for the Kids **July 27-August 2, 2020**

The pandemic could not keep us indoors this year. Though Strawberry Festival was cancelled, our participants joined us to run or walk their favorite 5K route on their chosen day for our Virtual 5K.



Thanks to our corporate sponsors and participants, the event rose over \$10,700 to continue to ignite and empower potential in Ozaukee youth.

Big Campaign for Kids—November 2020

Our annual giving campaign directly supports our one-to-one mentoring programs both in the community and within our local schools. Despite the tough year, 68 individuals and businesses continued their investment in positively impacting Ozaukee youth. The over \$20,100 raised helped us keep our children connected with their Big Brothers and Sisters and inspired to reach their fullest potential.



Corporate Partner of the Year We Energies Foundation



The We Energies Foundation has been a long-time supporter of youth mentoring in Ozaukee County. They began their partnership in 2003 when they were known as Wisconsin Energy Corporation. With their belief in education and the importance of youth experiencing academic success, they have annually supported our School-Based Mentoring Program. Over the years, their support of over \$17,500 has helped us to expand the program into middle schools and new school districts, develop a High School Mentor Program at Northern Ozaukee and Port Washington High School, and recruit new School-Based Big Brothers and Big Sisters from local corporations. Since 2003, we have served 1,016 youth in the School-Based Program. In 2020, We Energies Foundation significantly increased their annual gift to assure that each of our School-Based Littles could continue to stay connected with their Big Brother or Big Sister during these unprecedented times. Their additional gift provided the needed funds for our School-Based Coordinator to provide each of our youth, their families, our mentors, and each school with the additional online and local community resources and the intensive case management support they needed to navigate these unique times. We thank them for igniting youth's academic potential.



Program Partner of the Year Port Washington-Saukville School District

In 2000, Big Brothers Big Sisters of Ozaukee deepened our partnership with the Port Washington-Saukville School District (PWSSD) when they opened their school doors to our School-Based Mentoring Program. To further support their student's academic and socio-emotional success, they recognized the benefits of our one-to-one mentoring. Dr. Michael Weber and his amazing school principals welcomed our staff and Big Brothers/Sisters with open arms. Over the years, PWSSD teachers referred youth and provided support to each match to help assure its success. PWSSD supported our innovative program ideas to help youth maintain their match friendships at school until they graduate from 8th grade. They also helped us engage High School students to become mentors to younger youth. In 2020, PWSSD eagerly pivoted along with us to keep each matched student connected virtually with their Big Brother/Sister. We thank them for always believing in us and in the power of mentoring.

Our Generous Supporters

Standing Up for Ozaukee County Youth!

DEFENDERS/\$10,000+

United Way of Greater Milwaukee & Waukesha County

United Way of Northern Ozaukee

EMPOWERERS/\$5,000+

Craig & Wendy Kasten
Pacific Life Foundation
Sommer's Automotive

IGNITERS/\$2,000+

Baird Foundation, Inc.
BMO Harris Bank N.A.
Harbor Hills Recreation Center
Junior Woman's Club of Mequon-Thiensville
Port Washington State Bank
Sargento Foods Employees
Thiensville-Mequon Lion's Club
We Energies Foundation

Inspirers/\$1,000+

Atlas BBQ	Hani & Julie Malek
Bank Five Nine	Metropolitan Appraisal
Bradley & Nicole Bulow	Molded Dimensions
Charter Manufacturing	Rockwell Automation
First Immanuel Lutheran Church Men's Club	Shorewest Realtors
Lori Gervais	Stifel
Grafton Lions Club	United Way of Metro Chicago
Pamela & Jody Grahl	Walmart Foundation
Jay Hanamann	Andrew & Linda Willms

Match Maker/\$500+

Belgium Lions Club	Layton & Barbara Olsen
Patrick Cannon	Olsen's Piggly Wiggly
Cedarburg Junior Woman's Club	Saukville Lions Club
Fox Bros. Piggly Wiggly	Mark Schowalter
Fredonia Lions Club	Ronald & Elizabeth Schowalter
Andrew & Ann Golden	Guy & Nancy Smith
Dennis & Nancy Gross	Thiensville-Mequon Optimist Club
Landmark Credit Union	Wonderfold Wagon
Meijer	
Mequon-Thiensville Sunrise Rotary	

In Loving Memory of

One of the best ways to honor a loved one's life is to make a gift in their memory. Those being honored are in bold, with donors noted below each honoree.

Kathy Bucchi Dave & Nan Antoine	Charles Schmitz Dave & Nan Antoine
Betty Galles Dave & Nan Antoine	Robert Schowalter Dave & Nan Antoine
Lester Gasper Dave & Nan Antoine	Mary Stephans Dave & Nan Antoine
Robert Gilbert Dave & Nan Antoine	Ray Sutter Dave & Nan Antoine
Ed Klumb Dave & Nan Antoine	Walt Zactcke Dave & Nan Antoine
Elenore Nappe Dave & Nan Antoine	

Past Big Brother Joe Ochalek, Jr.

On May 21, 2020, we lost a wonderful past Big Brother. In 1995, Joe was matched with his Little Brother Justin and they spent 7 years together exploring many outdoor interests. When Joe would visit the BBBS office he always had a big smile on his face and fun story to share about his travels. The individuals below made donations in Joe's memory.

Claudia Brown	Nicole Bulow	Ronald Fiedler
Lori Ochalek	Milwaukee Electronics	

Past Little Sister Emily Kotecki

With her Couple Match, Paul & Lori Martens, the staff and many BBBS friends mourned the loss of Emily on November 11, 2020. Emily was matched in 1993 at 9 years old. The years with her Couple Match were filled with sporting events, movies, family gatherings, camping trips, BBBS events, and cherished memories. She was passionate for elephant rescue and making a positive difference in children's lives. The below individuals made donations in Emily's memory.

Anonymous Donors	David & Julie Eslinger	Julie Irish
Jerrold Baganz	Audrey Fischer	Bradley LeDuc
Michelle Bauer	Adam & Allison Frazier	Ralph Luedtke
Nicole Bulow	Rebecca & John Helmlinger	Paul & Lori Martens
Thomas & Mary Belle Chatton	Michael Herald	Alice Mayer
Kris Cowling	Catherine Higgins	Justin Richter
Amber Ehlers	Charles Hoffman	Mary Kay Schuknecht

Friendship Maker

Amazon Smile Foundation	Herbert H Kohl Charities	Abbey Pfeifer
Appleland Farm Market	James & Jean Hill	Phillip Lithographing Company
Garry Anderson	Ronald & Patti Hofstad	Port Washington Kiwanis
Timothy Anderson	Payton Houpt	Port Washington Lions Club
Anderson & Associates	Howard Frankenthal Foundation	Constance Pukaite
Sarah Antisdell	HuTerra Foundation Inc.	Michael Ratkovitch
Dave & Nan Antoine	Julie Irvine	Marie Redjinski
Susan Apple	Daniel & Joan Jablonski	Remax United
Arrows Point Construction	Bryan & Julie Johnson	Renaissance Charitable Foundation
Daniel & Mary Aschenbrener	Cynthia Jones	Tyler Sattler
Anthony & Kathleen Asmuth	Jennifer & Thomas Jones	Timothy & Kathleen Schilter
Baehmann's Golf Center	Veronica Junker	Laura Schlageter
Susan Bares	Kapco Kids2Kids	D. Andrew & Kristin Schlingman
Angela & Trent Barringer	Jack Kellner	Jeffrey Schmit
Beth Bauer	Brian Kendzor	Don Schoonenberg
Scott Bern	Chris & Erin King	Timothy Schoonenberg
Kim Bichler	Denise Klemens	Becky Schueller
Big Brothers Big Sisters of America	Dave Kliber	Greg Sella
Wendy Blank	Floramae Kliber	Peter Shanovich
Pamela Blatter	John & Courtney Knebel	Grace Smaxwill
Robert Blazich	Steven Knier	Ronald & Annie Stadler
Elizabeth Bley	Daniel Koth	Martin Staples
Daniel Bodart	Courtney Krogstad	Gail Stauss
David & Carol Estill Bogenschutz	Elizabeth Kulhavy	Loris Steinbach
Troy & Bridget Bretl	Shane & Christine Kurth	Mary & Russell Steinbrenner
April Calvert	Kerry & Renee Lapp	Scott Steinke
Sharon & Mark Cameli	Lola Lawal	Kyle Tamboli
Marina Carlson	Julie & Randal Leonard	Ted Grob Corporation
Sara & Jason Caswell	Renee Lutz	Thrivent Choice
Cedarburg Lions Club	Thomas Martin	Today's Dentistry
Kimberly Christensen	Tammy Mead	Janet Turowski
Michelle Clasen	Rob Melin	United Way of Greater Atlanta
Antony Close	Elaine & Larry Metcalf	United way of Greater Cleveland
Community United Methodist Church	Nancy Metcalf	United Way of Greater Waterbury
Patrick Cronin	Penny Moniz	US Bank Employee
Melissa Daley	Kelly & Louise Moore	James & Jenny Uselding
Cory Davis	Moraine Environmental	Scott Valdez
Donahue & Associates	Andrew Morro	Steven Van Dyck
Julie Dreyer	Marlene C. Mravik	David Vollmar
Cecile Duhnke	Richard & Evonne Musbach	Anthony & Lynn VonRueden
Greg Eisenhardt	Jodi Nelson	Ann Wade
Ronald G. and Helen Ann Fedder	Network for Good	Walsh Financial Services
John Fehrenbach	Sharon Niesing	Charlotte Wardell
Al Fritz	Noodles & Company	Domaz Washington
Walter Frohboese	Ann & James Noster	West Bend Mutual
Susan Garbisch	Sarah Nowak	Kathy & Jon Westphal
Jim Gibson	Daniel O'Connor	Kerri & Wayne Wiertzema
Drew Glaubke	Ozaukee County 4H	Andrew & Pam Wizarde
Mary Goeks	Ozaukee Nonprofit Center	Barbara & Daniel Wollner
Victoria Golden-Messing	Jeanne Paprocki	Glenn Yurske
Betty & Clarence Guddeck	Party Rocker Entertainment	Lilla Zeien
Patrick Hansen	PayPal Giving Fund	Mark Ziebell
Scott & Kathryn Happ	Petersen Resources LLC	Mari Jo Zimmer
Karen Hassman	Nial Peterson	
M.D. Hepburn	David & Diane Pfaffenroth	

“Educating and supporting our youth is the best way to invest in a prosperous future” - John Adriance

Thank You To Our Community-Based Volunteers

Mark Allen
Susan Apple
Steve Ashley
Craig Auterman
Joe Ballard
Lynn Barber
Janice Barkby
Wendy Blank
Linda Boehlke
Brad Breitengross
Liz Check
Justin Christianson
Michelle Clasen
Michelle & Alexis Cramer
Connie Cross
Sammy Deligio
Deborah Dunne
Julie Geiger
Jason & Mary Beth Geiger
Jim Gibson
Joe Graf
Justin Grahl
Richard Grainger
Jessie Harder
Sandra Heinecke
Carrie Hiestand
Leah Hoffman
Christopher Holdway

Jonathon Holdway
Leah Jacobson
Shannon Killeen
Sean Kilpatrick
Michael LaPlant
Eric Liebergen
Roberta Lindsey
Kathryn Minster
Kimberly Moxom
Tim Nikolai
Courtney Olson
Valerie Peters
Diane & David Pfaffenroth
Carrie Plasz
Eric Rathke
Matt Richmond
Maria Russo
Emma Sadowski
Joshua Sawyer
Paul Scharnweber
Ptryk Schmeling
Timothy Schumaker
John & Stephanie Skinkis
Gloria Spudowski
Ashley Sugden
Madison Taylor
Rachel Te Winkel

Emilee Thiede
Paul Tychsen
Jeff VanStraten
Lisa Vogt
Jeffrey Wernicke
Josh Wheeler
Bailey Willis
Jackie Wittbrodt
Joseph Zywiciele



A MENTOR IS
SOMEONE WHO
ALLOWS YOU TO
SEE THE HOPE
INSIDE
YOURSELF.

- Oprah Winfrey



Thank You To Our School-Based Volunteers

Kristi Benninghoff
 Kaylee Bornhofer
 Hannah Bustamante
 Lauren Claas
 Ann Corcoran
 Isabella D'Amato
 Simon Eisentraut
 Anna Emmerich
 Mikayla Etmayer
 Kelly Fischer
 Alex Grech
 Karla Hiscocks
 Brian Hunter
 George Klassen
 Katelynn Kruse
 Elli Langlois
 Hannah Lemke
 Aaron Lenz
 Alexandria Lindemann

Jenna Loefer
 Robert Melin
 Ellie Meyer
 Ann Noster
 Joshua Pierringer
 Riley Pierringer
 Cecilia Rice
 Rebecca Schauer
 Ann Selzer
 Ursula Spence
 Mackenzie Stevens
 Moorea Thompson
 Natalie Vang
 Aleysha Will
 Patricia Wnek
 Madison Wolfram
 Joe Yandry
 Tessa Yandry
 Sylvia Zamora

2020 Partner Schools

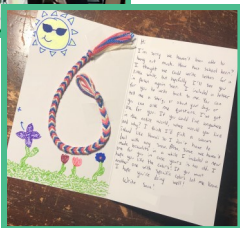
Dunwiddie Elementary
 Grafton High School
 John Long Middle School
 Kennedy Elementary
 Lincoln Elementary
 Northern Ozaukee Elementary
 Northern Ozaukee Middle School
 Northern Ozaukee High School
 Saukville Elementary
 Thomas Jefferson Middle School
 Woodview Elementary



Staying Connected to Ignite Potential



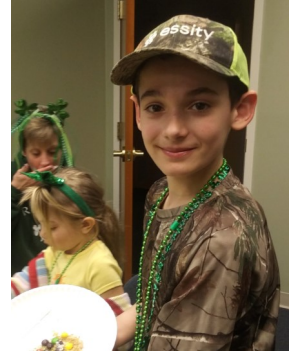
As the world sheltered in place, social isolated, and slowly navigated the challenges brought on by COVID-19, our two programs kicked into a new a gear to keep our youth connected. The School-Based matches transitioned from in-person visits to once a week virtual visits via Google Meets or Zoom. The Community-Based matches scheduled phone and video chats, wrote letters, gathered PPE, and found ways to have fun from a distance. Staff shared with our matches and families lists of local services, online activity ideas, and learning curriculum developed by one of our Board Members. Our partner schools, mentors, and families quickly supported our efforts and made it possible for our matches to continue virtually and stay connected!





2360 Dakota Drive, Grafton, WI 53024

Stand With Us Today To Defend Potential!



1. Become a Big!
2. Sponsor A Match by donating each year
3. Form a Bowl for Kids' Sake Team
4. Participate in our Berry Big Run for the Kids
5. Sponsor one of our special events
6. Plan a REACH Activity for our matches and children
7. Recruit mentors by hosting a Lunch & Learn at your company
8. Join our Board of Directors or Advisory Board
9. Share your expertise by joining a planning committee
10. Donate cultural or sporting event tickets for our matches
11. Volunteer at our special events or for other special projects
12. Share our story with your family and friends



Contact Us:

Visit us:
Ozaukee Nonprofit Center
2360 Dakota Drive
Grafton, WI 53024

Hours: 10:00-2:00pm
Monday-Friday

262-377-0784
contact@bbbsoz.org
www.bbbsoz.org

*Clearing the path to
a child's biggest
possible future!*

They have the
potential to
change the world!

Follow us on:

