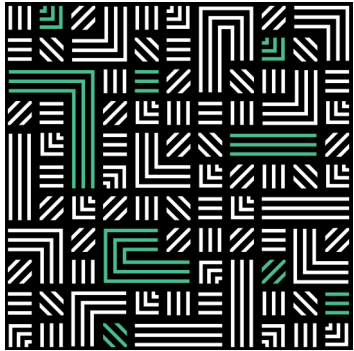




# 2019 Impact Report



**Our Vision:**

All children achieve their full potential.

**2019**  
**Board of Directors**

**Mary Steinbrenner, President**

*A.O. Smith Corp.*

**Andy Wizarde, Treasurer**

*Stifel*

**Kristin Schlingman, Secretary**

*Keller Williams Realty*

**Pam Grahl, President Elect**

*Baird North Shore*

**April Calvert**

*Endpoint Exchange/FIS*

**Sean Chronis**

*Bemis Manufacturing*

**Richard Grainger**

*Rockwell Automation*

**Lola Lawal**

*IT Consultant*

**Michael Ratkovitch**

*Baird North Shore*

**Scott Valdez**

*BMO Financial Group*

**Advisory Board**

**David Antoine**

**Rev. Paul Bulgerin**

**Ron Fedder**

**Mike Flynn**

**Myra George**

**Vickie Golden-Messing**

**Andrea Jorgensen**

**Amanda Kindschy-Hoffmann**

**Hani Malek**

**Marcos Mejia**

**Marlene C. Mravik**

**Bob Nisleit**

**Mark Schowalter**

**Kyle Tamboli**

**Mark Thibaudeau**

**Laurie Ziegler**

**Current Staff**

**Nicole Bulow**

*Executive Director*

**Scout Daley**

*Office Coordinator*

**Christine Schulz**

*Community-Based Coordinator*

**Melissa Parchim**

*School-Based Coordinator*

**Michaela Schenk**

*Match Support Specialist*

**Message from our President**

I hope you and your family are staying safe and healthy during these unsettling times. As the COVID-19 crisis continues to evolve, I wanted to assure you that we are as committed as ever to serving the children of Ozaukee County.

Through our 46 years as an agency, we've stood along our Bigs and Littles as we've faced and overcome many challenges together. While the current situation is without precedent, those who know us well, and the values we live by, also know they can count on us, always. Our focus remains on children's potential and our role as adults in helping children achieve their best possible futures.

With partners like this year's Golden Anchor Advocate – Great Lakes Sport Fishermen Ozaukee Chapter, Outstanding Partner – Robert Nisleit and Harbor Hills Recreation Center, and Outstanding Volunteer Group – Baird North Shore we're able to continue to do just that.

Looking back on 2019, it was another successful year for us. We served 143 youth in matches and our mentors and program volunteers logged over 11,033 volunteer hours. We continued to ignite, empower, and defend potential in children like Carrie Hiestand and Brad Breitengross, who we are honoring as our Bigs of the Year.

This also brings the close of my term as Board President. It has been a true honor leading the Board over the past two years and I'm excited for President-Elect Pam Grahl to continue building upon past achievements while keeping our Board and Committees active and busy.

Best regards,  
Mary Steinbrenner, President



**Our Mission:**



Create and support one-to-one mentoring relationships that ignite the power and promise of youth.



# Our Accountability

We partner with parents/guardians, volunteers, and others in the community, and hold ourselves accountable to each child in our one-to-one mentoring programs achieving:

- ⇒ Higher aspirations, greater confidence, and better relationships
- ⇒ Avoidance of risky behaviors
- ⇒ Educational success



## Our Programs

### Community-Based Mentoring

Matches meet a minimum of twice a month for a few hours to participate in activities they plan together. During their time together, children explore new interests, broaden their experiences, and strengthen their social and communication skills.

### School-Based Mentoring

Matches meet once a week up to one hour at the child's school. During their time, they work on school work, play games, and build social and peer relationship skills.

### REACH Activities Program

Structured and professionally administered group activities to help youth improve academic performance and attitude, make healthy choices, and avoid risky behaviors. Activities focus on five key areas critical to youth development: **Recreation, Education & Careers, Arts & Culture, Civic Engagement, and Health & Fitness.** All REACH Activities are supported by the **Golden Anchor Endowment Fund.**

**The Golden Anchor's Mission:**  
**To encourage the local use of proven alternative methods of educating youth who are at risk of academic and/or social failure .**

### 2019 REACH Activities

Berry Big Run Volunteering  
Bowl for Kids' Sake Volunteering  
Breaker Bay Waterpark Holiday Party  
Grafton Christmas Tree Decorating  
Great Lakes Sport Fishing Day  
Hamilton House Teen Movie Night  
Hampton Inn Back-to-School Movie Night

Hampton Inn Halloween Party  
Milwaukee Ballet Tickets  
Milwaukee Symphony Tickets  
Mini Golf Evening  
T-M Lion's Festival Volunteering  
T-M Lion's Apple Festival Volunteering  
Valentine's Party-Cards for Newcastle Place



**Children Enrolled: 164**  
**Served in Matches: 143**  
Community-Based: 88  
School-Based: 55

**Total Volunteers: 233**  
**Big Brothers/Sisters: 148**  
**Other Volunteers: 85**

Average Match Length:  
**38 months**



Total mentoring hours:  
**11,033+**



Age of children served:  
**5-18**



Age of volunteers:  
**16-83**



Gender:  
**59% Boys, 41% Girls**

Gender:  
**32% Men, 68% Women**

Location:  
**Belgium: 2%**  
**Cedarburg: 5%**  
**Fredonia: 8%**  
**Grafton: 22%**  
**Mequon/Thiensville: 2%**  
**Port Washington/Saukville: 57%**  
**Outside Ozaukee County: 4%**

Location:  
**Belgium: 4%**  
**Cedarburg: 18%**  
**Fredonia: 6%**  
**Grafton: 9%**  
**Mequon/Thiensville: 12%**  
**Port Washington/Saukville: 41%**  
**Outside Ozaukee County: 10%**

**Demographics**

**OUR IMPACT**

**95%**  
of Littles report an improvement in having goals and plans for their future



**99%**  
of Littles report an improvement in resisting pressure from peers to engage in risk-taking behaviors (like alcohol and drug use)



**99%**  
of Littles report an improvement in understanding the importance of performing well in school



**Big Brothers  
Big Sisters.**  
OF OZAUKEE COUNTY

**262-377-0784**

**www.bbbsoz.org**

# Big Brother of the Year

## Brad Breitengross

Brad was introduced to his Little Brother, Everett, in February 2015 when Everett was 8 years old. Early in their match, Brad shared that it was easy for them to get to know each other and find similar interests because Everett was “very chatty”. Together, they have enjoyed playing sports and working out at the YMCA, swimming, attending Packer Training Camps, and biking to local towns for ice cream. Everett’s mother, Jessie, shared, “Brad has been a positive steady male influence in Everett’s life. He finds activities to do with Everett that center around his interests and introduces him to new things as well. Brad also shows his support for Everett by coming to watch his football practices and games and is truly excited to celebrate his successes.”



“Everett and I have both grown in our relationship with each other. As we have both grown older, and have gotten to know each other better, our friendship has become stronger. We share lots of laughs and we learn from each other.”

Brad

“Brad is really supportive of my choices and notices when I do something good and acknowledges it. He is always there for me.” Everett

# Big Sister of the Year

## Carrie Hiestand



“Bethany has grown right before my eyes! As she has grown up, she has retained her amazing sense of humor and the ability to take delight in the world around her.

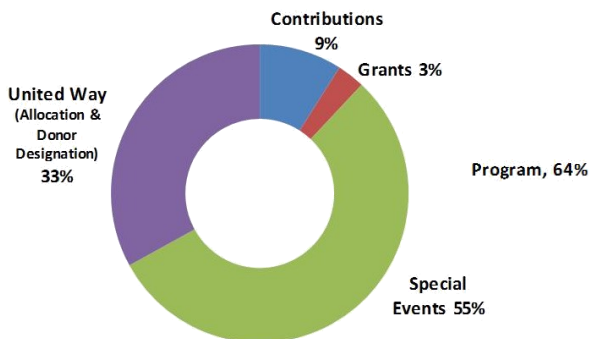
Somehow the stars aligned for this amazing human to enter my life. I treasure our friendship, and I always will.” Carrie

“She has always been there for me even when I didn’t think I needed anyone. Carrie always knows when I need her or need to talk.” Bethany

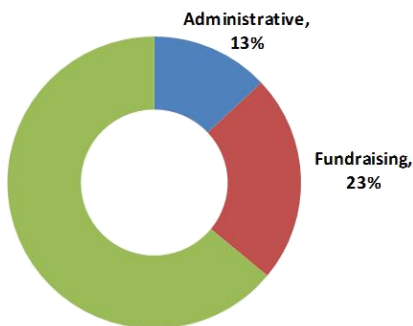
Carrie met her Little Sister in an unique way. Bethany visited Riveredge Nature Center for a WISN 12 Tuesday’s Child segment and Carrie was lucky to be the Environmental Educator. Carrie quickly connected with this 8 year old girl that loved snakes and was not afraid to get dirty. Carrie decided that she had to become Bethany’s Big Sister and they were matched in May 2011. Together, they have explored many outdoor adventures and made lasting memories that they both cherish. This past year brought challenges and very sad moments in Bethany and her sibling’s lives, but Carrie was by her side, holding her hand, and giving extra support when needed. Carrie and Bethany’s trusting friendship continues to grow and they are both excited about their next adventure.

# Financials

**Income—\$203,239**



**Expenses—\$228,283**



Revenue/Expenses reported have not yet been subject to an independent financial audit.



## Our Special Events



### Bowl for Kids' Sake—March 2019

In honor of our 45th Anniversary, we had 48 bowling teams join us and embrace our 70's theme. They dressed up, raised generous pledges, and enjoyed cosmic bowling while listening

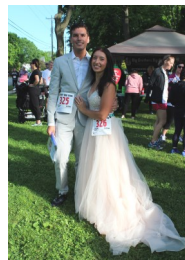


to classic rock each night. Thanks to our local businesses, service organizations, and community members, the event raised \$49,648 over the four nights. We love seeing our teams and volunteers come out once a year to ignite potential in Ozaukee youth.



### Berry Big Run for the Kids—June 2019

With the sun shining, 477 smiling runners and walkers, and a bride and groom celebrating their anniversary, our 5K Run kicked off the Cedarburg Strawberry Festival. Thanks to our event sponsors, all of our participant's entry fees directly supported our youth mentoring programs. The Saturday morning



raised \$24,847 to help us recruit, screen, train, and match caring and safe mentors to youth eagerly waiting for a Big Brother or Sister.

### Big Campaign for Kids—November 2019

Our annual giving campaign directly supports our one-to-one mentoring programs both in the community and within our local schools. Over 80 individuals and businesses contributed anywhere from \$15 to \$8,000 to positively impact our youth. The \$26,000 raised provides positive Big Brothers and Sisters that ignites, empowers, and defends potential in our children.



## Outstanding Partner of the Year Harbor Hills Recreation Center



Harbor Hills owner, Bob Nisleit, is a man that likes to be behind the scenes, filling the bowling lanes with red pins, handing out bowling shoes, or serving up a drink at our Bowl for Kids' Sake. However, the support he has provided Big Brothers Big Sisters can never be repaid. Not only does he open Harbor Hills up to us each year for four nights, he generously donates the bowling each year. Though the tradition began with his mother, Rosie, it is Bob's annual gift that has kept this event strong. In addition to supporting our Bowl for Kids' Sake, Bob is always there loading and unloading tables, cases of water, and all of the supplies into his trailer for our Berry Big Run for the Kids. He closes Harbor Hills at 3:00 AM and is at the Run at 5:00 AM setting up the park. Now that is devotion. However, that is not all. Bob also provides each of our matches that bowl at his facility with a special discount as a little extra help. It is time to spotlight the man behind the scenes and thank him for the impact he has made on assuring that every child that needs and wants a Big Brother/Sister can get one. Thank you, Bob!

## Outstanding Volunteer Group of the Year Baird North Shore

Anytime Big Brothers Big Sisters of Ozaukee has put a call out for extra support, Baird North Shore team members were eager to volunteer. In 2019, they have helped in many ways including assembling and hanging posters throughout Ozaukee County for our special events, volunteering all four nights at our Bowl for Kids' Sake, bowling at our event each year, helping at our Berry Big Run for the Kids, and purchasing and collecting Christmas gifts for our families. Two of their members also serve on our Board of Directors. The support they have provided has freed up our staff so that our time and energy can be focused on making and supporting our Big Brother and Big Sister matches. We are very grateful for their amazing positivity and are proud to have them part of the Big Brothers Big Sisters of Ozaukee family.



## Golden Anchor Advocate Award Great Lakes Sport Fishermen



Over 25 years, boat captains of the Great Lakes Sport Fishermen Ozaukee Chapter have invited our matches to join them out on their boats. They provide all of the safety equipment, fishing rods, and gear to provide our children with a memory they will never forget. Not only do they share their expertise in fishing and boating, they have also educated our youth and mentors about the Great Lakes, fish species, and boating rules and regulations. Following each five hour fishing trip they also help clean the fish for our kids to take home, make a wonderful lunch, and give each child a trophy. When the weather cooperates, both our children and mentors leave with fish in their coolers and smiles on their faces. Thank you, Captains!



## DEFENDERS/\$10,000+

United Way of Greater  
Milwaukee & Waukesha County

United Way of Northern  
Ozaukee

## EMPOWERERS/\$5,000+

Frederick J. Hilgen Foundation

Sommer's Automotive  
Buick Pontiac Subaru

## IGNITERS/\$2,000+

Baird Foundation, Inc.

BMO Harris Bank N.A.

Cedarburg-Grafton Rotary

Chris & Deb Doughty

Harbor Hills Recreation Center

Mel's Charities

Noodles & Company

Port Washington State Bank

Rockwell Automation

United Way of Metro Chicago

# Our Generous Supporters

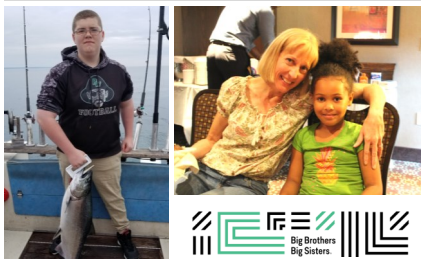
## Standing Up for Ozaukee County Youth!

## Inspirers/\$1,000+

Atlas BBQ	Kohler Credit Union
Aurora Health Care	Hani & Julie Malek
Baird	Metropolitan Appraisal
Robert Beach	Molded Dimensions
Cedarburg Auto Repair & Service	Partnership Bank
Cedarburg Electric Inc.	Party Rocker Entertainment
Richard Erickson	Port Washington- Saukville Rotary Club
Gov. Tony Evers	Prime Minister Family Restaurant
Ferrante's Restaurant	Rexnord FlatTop
First Immanuel Lutheran Church Men's Club	Sass Accounting
Lori Gervais	Shorewest Realtors
Drew Glaubke	Stifel
Grace Lutheran Church Endowment	Thiensville-Mequon Lions Club
Grafton Lions Club	Thrivent Financial
Pamela & Jody Grahl	WE Energies Foundation
Highland House	
Ted Kellner	

## Match Maker/\$500+

Belgium Lions Club	Richard & Evonne Musbach
Brad & Nicole Bulow	Layton & Barbara Olsen
Charter Manufacturing	Olsen's Piggly Wiggly
Commerce State Bank	Ozaukee County Hospitality Association
First Bank Financial Centre	Michael Ratkovitch
Form & Fitness	Regal
Greater Milwaukee Foundation -	Saukville Lions Club
Mequon/Hiram Schmitt Fund	Mark Schowalter
Nancy & Dennis Gross	Ronald & Elizabeth Schowalter
Jay Hanamann	Thiensville Mequon Optimist Club
Jorgenson Conveyors	Today's Dentistry
Kapco	Andrew & Linda Willms
Tracy & Todd Kellner	Laurie & Jon Ziegler
Landmark Credit Union	
Lumen Christi Congregation	
Meijer	





# Friendship Maker

Accenture Employee	Doug & Janine Graham	Ann & James Noster
Amazon Smile Foundation	Greater Port Washington Kiwanis	Orange Theory Fitness
AMRAP Method	Herbert H. Kohl Charities	Chuck Parshall
Anderson & Associates	Carrie Hiestand	PayPal Giving Fund
Julia Andretti	James & Jean Hill	Petersen Resources LLC
Dennis & Gabriele Ansay	Dona & Peter Hitler	Nial Peterson
Anthem & Astrazeneca Employee	Ronald & Patti Hofstad	Phillip Lithographing Company
Dave & Nan Antoine	Holton Brothers Inc.	Carrie Plasza
Arrows Point Construction	Howard Frankenthal Family Foundation	Port Washington Lions Club
Anthony & Kathleen Asmuth	HuTerra Foundation Inc.	Portal Industries
Doug Baade	Ronald & Diane Hutt	Rexnord Foundation
Joe Ballard	Innovative Storage Designs	Collin Roth
Susan Bares	InStep/Performance Running Outfitters	Robert Samse-Multiline Insurance
Glenn Benninghoff	Daniel & Joan Jablonski	Tyler Sattler
Brad Breittengross	John's Pizzeria-Grafton	Timothy & Kathleen Schilter
C. Wieslers, Inc.	Veronica Junker	Steve Schowalter
Sharon & Mark Cameli	Kappa Psi - Zeta Theta	Mary Sciascia
Cedarburg Junior Woman's Club	Jack Kellner	Gail Shellestad
Cedarburg Lions	Edward & Connie Kison	Grace Smaxwill
Mary Kay Chapman	Denise Klemens	Loris Steinbach
Justin Christianson	Rosanne Korinek	Mary Steinbrenner
Michelle Clasen	Courtney Krogstad	Kyle Tamboli
Community United Methodist Church	Jason & Deana Laabs	Madison Taylor
William Conley	Bradley LeDuc	Rachel Te Winkel
William & Marlene Cory	Renee Lutz	Ted Grob Corporation
Pete Didier-Remax United	Paul & Lori Martens	The Pasta Shoppe
Deb Dunne	John McCormick	Joshua Traudt
Susan Erlichman	McDonald's-Grafton	Paul Tychsen
Cheri Farnsworth	Marcos & Kelly Mejia	United Way of Northeast Florida
Ronald G. & Helen Ann Fedder	Tammy Mead	US Bank Employee Giving
Fiddleheads	Tracy Melin	James & Jenny Uselding
Fox Bros. Piggly Wiggly	Victoria & James Messing	Scott Valdez
Fredonia Lions Club	Milwaukee Ale House	Rondall & Monica Vogt
Al Fritz	Jane Moberg	Anthony VonRueden
Judith Frohboese	Kelly & Louise Moore	Kathy & Jon Westphal
Jason Geiger	William Morse	Kerri & Wayne Wiertzema
Myra George	Kristin Morse	Andrew Wiziarde
James Gibson	Marlene C. Mravik	Wozniak Family Fund
Mary Goeks	Network for Good	Mildred Yantin
	New Fortune Asian Cuisine	Mark Ziebell

## In Memory of

One of the best ways to honor a loved one's life is to make a gift in their memory. Those being honored are in bold, with donors noted below each honoree.

<b>Jason Brown</b>	<b>Wattamer Reimer</b>
Dave & Nan Antoine	Dave & Nan Antoine
<b>Grace Dollinger</b>	<b>Warren Schall</b>
Dave & Nan Antoine	Dave & Nan Antoine
<b>Dick Doucette</b>	<b>Robert Schmitz</b>
Dave & Nan Antoine	Dave & Nan Antoine
<b>Frenda Gilbert</b>	<b>Nancy Witkowski</b>
Dave & Nan Antoine	Dave & Nan Antoine

## In Honor of

A gift of friendship is a great way to show your love and respect. Those being honored are in bold, with donors noted below each honoree.

<b>Nicole Bulow's Birthday</b>
Kim Bauman
Bradley Bulow
Mary Coutley
Ruth Meister
Victoria Messing
<b>Bruce &amp; Bonnie Bloemer's 40th Anniversary</b>
Joy Bloemer

## Fun Maker

Thank you for providing fun experiences for our matches!

Dr. Murray Joseph Casey
Connect Cell-Grafton
Chris Doughty
Gathering on the Green
Great Lakes Sport Fishermen
Hampton Inn & Suites, Grafton
Hamilton House, Cedarburg
Pat Hansen
Lakeshore Chinooks
Mel's Charities
Milwaukee Admirals
Milwaukee Bucks
Newcastle Place
Ozaukee Sports Center
We Energies

# Thank You To Our Community-Based Volunteers

Mark Allen  
Mackenzie Amore  
Susan Apple  
Steve Ashley  
Craig Auterman  
Holly Baird  
Joe Ballard  
Lynn Barber  
Janice Barkby  
Mary Bieber  
Wendy Blank  
Linda Boehlke  
Brad Breitengross  
Heidi Cassel  
Liz Check  
Justin Christianson  
Michelle Clasen  
Michelle & Alexis Cramer  
Connie Cross  
Sammy Deligio  
Deborah Dunne  
Graham Garland  
Julie Geiger  
Jason & Mary Beth Geiger  
Jim Gibson  
Drew Glaubke  
Joe Graf  
Justin Grahl

Jessie Harder  
Virginia Haupt  
Carrie Hiestand  
Leah Hoffman  
Jonathon Holdway  
Christopher Holdway  
Lois Hoover  
Leah Jacobson  
Rebecca Jozwiak  
Shannon Killeen  
Sean Kilpatrick  
Michael LaPlant  
Eric Liebergen  
Roberta Lindsey  
Doug & Tami Marshall  
Allie Martinson  
William Mathiak  
Kathryn Minster  
Kimberly Moxom  
Tim Nikolai  
Katrina Olivier  
Courtney Olson  
Valerie Peters  
David & Diane Pfaffenroth  
Carrie Plasz  
Marie Poirier  
Mary Prochazka  
Keith Puro

Eric Rathke  
Matt Richmond  
Carrie Robinson  
Lauren Roob  
Maria Russo  
Stephanie Rutkowski  
Emma Sadowski  
Joshua Sawyer  
Paul Scharnweber  
Mikayla Schowalter  
Timothy Schumaker  
John & Stephanie Skinkis  
Gloria Spudowski  
Ashley Sugden  
Madison Taylor  
Rachel Te Winkel  
Paul Tychsen  
Jeff VanStraten  
Lisa Vogt  
Jeffrey Wernicke  
Josh Wheeler  
Kerri Wiertzema  
Bailey Willis  
Jackie Wittbrot  
Cheryl Wozniak  
Joseph Zywicki



**"Youth are the arrows to our future."  
- Ifeanyi Enoch Onuoha**

# Thank You To Our School-Based Volunteers

Mark Allen  
Kristi Benninghoff  
Kaylee Bornhofer  
Tressa Brogni  
Hannah Bustamante  
Lauren Claas  
Ann Corcoran  
Isabella D'Amato  
Cayleigh Ebersold  
Simon Eisentraut  
Anna Emmerich  
Mikayla Ettmayer  
Kelly Fischer  
Alex Grech  
Kay Hahn  
Allison Hansen  
Sandra Heinecke  
Barbara Hernandez  
Karla Hiscocks  
Marilyn Jacobs

Nick Jassoy  
George Klassen  
Katelynn Kruse  
Alaena Kultgen  
Elli Langlois  
Hannah Lemke  
Aaron Lenz  
Alexandria Lindemann  
Jenna Loefer  
Robert Melin  
Ellie Meyer  
Ava Mrozek  
Ann Noster  
Joshua Pierringer  
Riley Pierringer  
Peyton Rychtik  
Sydney Rychtik  
Rebecca Schauer  
Ptryk Schmeling  
Ann Selzer

Ursula Spence  
Mackenzie Stevens  
Moorea Thompson  
Ruth Utecht  
Natalie Vang  
Aleysha Will  
Patricia Wnek  
Carla Wolff  
Madison Wolfgram  
Joe Yandry  
Tessa Yandry  
Sylvia Zamora



## 2019 Partner Schools

Dunwiddie Elementary  
Grafton Elementary  
Grafton High School  
John Long Middle School  
Kennedy Elementary  
Lincoln Elementary  
Northern Ozaukee Elementary  
Northern Ozaukee Middle School  
Northern Ozaukee High School  
Sauville Elementary  
Thomas Jefferson Middle School  
Woodview Elementary



## High School Mentors Inspiring Potential

Big Brothers Big Sisters of Ozaukee is very grateful for the strong partnership with Port Washington High School and Northern Ozaukee High School. In 2019, 35 High School Mentors spent one-to-one time with their School-Based Littles for up to an hour once a week. During that time, they enjoyed working on school assignments, reading, playing games, and sharing meaningful discussions about their families, friends, and life outside of school. Our Little Brothers and Sisters look forward to their mentor's visits each week and our teachers report that the special friendships help our children feel positive about school and their future.





885 Badger Circle, Grafton, WI 53024

## Stand With Us Today To Defend Potential!

1. Become a Big!
2. Sponsor A Match by donating each year
3. Form a Bowl for Kids' Sake Team
4. Participate in our Berry Big Run for the Kids
5. Sponsor one of our special events
6. Plan a REACH Activity for our matches and children
7. Recruit mentors by hosting a Lunch & Learn at your company
8. Join our Board of Directors or Advisory Board
9. Share your expertise by joining a planning committee
10. Donate cultural or sporting event tickets for our matches
11. Volunteer at our special events or for other special projects
12. Share our story with your family and friends



## Contact Us:

Visit us:

Family Enrichment Center  
885 Badger Circle  
Grafton, WI 53024

Hours: 9:00-4:00pm  
Monday-Friday

**262-377-0784**

**contact@bbbsoz.org**

**www.bbbsoz.org**

*Clearing the path to  
a child's biggest  
possible future!*

They have the  
potential to  
change the world!

Follow us on:

